

**Toronto Public Library Board – City Librarian’s Performance Review Committee
Meeting No. 1: Tuesday, April 13, 2021, from 9:00 a.m. to 10:20 p.m.
Via Webex and Teleconference**

Committee Members Present:

Sue Graham-Nutter (Board Chair)
Alim Remtulla (Board Vice Chair)
Jonathan Hoss (Committee Chair)

Regrets:

None

CLPRC Call to Order

21-001 Brian Daly, Director, Human Resources and the City Librarian’s designate, called the meeting to order at 9:02 a.m.

Brian gratefully acknowledged that while the meeting is taking place via tele/video conference, it is important to acknowledge that the land on which Toronto Public Library is located is Indigenous. He indicated this is the traditional territory of the Haudenosaunee Confederacy (also known as the Six Nations Confederacy), the Wendat, and the Mississaugas of the Credit First Nation. Toronto Public Library gratefully acknowledges these Indigenous nations for their guardianship of this land. Brian reminded and reaffirmed as Torontonians and Canadians, accountability to these Indigenous nations, and to all Indigenous peoples and communities living in Toronto.

Brian further indicated that this land is also part of the Dish with One Spoon territory, that includes a treaty between the Haudenosaunee Confederacy, the Anishinaabek and allied nations, to peaceably share and care for this land, its waters, and all of the biodiversity in the Great Lakes region. All those who come to live and work here are responsible for honouring this treaty in the spirit of peace, friendship, and respect.

**Toronto Public Library Board – City Librarian’s Performance Review Committee
Meeting No. 1: Tuesday, April 13, 2021, from 9:00 a.m. to 10:20 p.m.
Via Webex and Teleconference**

CLPRC Election of Chair of the Committee

21-002 Brian called for nominations for the Chair of the City Librarian’s Performance Review Committee.

Moved by S. Graham-Nutter:

That the City Librarian’s Performance Review Committee:

- 1. nominates Jonathan Hoss for Chair of the City Librarian’s Performance Review Committee.*

Carried

Jonathan Hoss agreed to stand for election.

There being no further nominations, it was:

Moved by A. Remtulla

That the City Librarian’s Performance Review Committee:

- 1. closes the nominations for the election of Chair of the City Librarian’s Performance Review Committee.*

Carried

Brian declared Jonathan Hoss duly elected Chair of the City Librarian’s Performance Review Committee by acclamation.

Jonathan assumed the Chair.

**Toronto Public Library Board – City Librarian’s Performance Review Committee
Meeting No. 1: Tuesday, April 13, 2021, from 9:00 a.m. to 10:20 p.m.
Via Webex and Teleconference**

CLPRC Declarations of Conflicts of Interest

21-003 There were no *Declarations of Conflicts of Interest* by members of the Library Board.

CLPRC Approval of Agenda

21-004 ***Moved by S. Graham-Nutter:***

That the City Librarian’s Performance Review Committee:

1. *approves the agenda for the April 13, 2021 meeting.*

Carried

CLPRC Communications

21-005 There were no *Communications* items at the May 15, 2020 City Librarian’s Performance Review Committee meeting.

CLPRC Presentations

21-006 There were no *Presentations* items at the April 13, 2021 City Librarian’s Performance Review Committee meeting.

CLPRC Closed Meeting

21-007 At 9:13 a.m., it was:

Moved by A. Remtulla:

That the City Librarian’s Performance Review Committee:

1. *conducts a Closed meeting as the subject matter being considered (City Librarian’s 2020 and 2021 Performance Plans) involves personal matters about an identifiable individual – Public Libraries Act, R.S.O. 1990, Chapter P. 44, s. 16.1(4).*

Carried

At 10:15 a.m. the Board resumed its meeting in public.

**Toronto Public Library Board – City Librarian’s Performance Review Committee
Meeting No. 1: Tuesday, April 13, 2021, from 9:00 a.m. to 10:20 p.m.
Via Webex and Teleconference**

Adoption of Closed Meeting Action:

CLPRC City Librarian’s 2020 and 2021 Performance Plans

21-008 *Moved by A. Remtulla*

***That** the City Librarian’s Performance Review Committee:*

- 1. recommends to the Toronto Public Library Board that it approves the City Librarian’s Performance Review Committee’s confidential recommendations for the City Librarian’s 2020 and 2021 performance plans; and*
- 2. recommends that the information concerning the City Librarian’s 2020 and 2021 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.*

Carried

CLPRC Adjournment

20-009 *Moved by A. Remtulla:*

***That** the City Librarian’s Performance Review Committee:*

- 1. adjourns the April 13, 2021 City Librarian’s Performance Review Committee meeting.*

Carried

The meeting ended at 10:20 a.m.

Signed: _____