

**Toronto Public Library Board – City Librarian’s Performance Review Committee
Meeting No. 1: Friday, May 15, 2020, from 3:00 p.m. to 4:30 p.m.
Via Webex and Teleconference**

Committee Members Present:

Ms. Sue Graham-Nutter (Board Chair)
Mr. Jonathan Hoss (Board Vice Chair)
Mr. Alim Remtulla (Committee Chair)

Regrets:

None

CLPRC Call to Order

20-001 Dan Keon, Director, Human Resources and the City Librarian’s designate, called the meeting to order at 3:00 p.m.

Mr. Keon gratefully acknowledged that while the meeting is taking place via tele/video conference, it is important to acknowledge that the land on which Toronto Public Library is located is Indigenous. He indicated this is the traditional territory of the Haudenosaunee Confederacy (also known as the Six Nations Confederacy), the Wendat, and the Mississaugas of the Credit First Nation. Toronto Public Library gratefully acknowledges these Indigenous nations for their guardianship of this land. Mr. Keon reminded and reaffirmed as Torontonians and Canadians, accountability to these Indigenous nations, and to all Indigenous peoples and communities living in Toronto.

Mr. Keon further indicated that this land is also part of the Dish with One Spoon territory, that includes a treaty between the Haudenosaunee Confederacy, the Anishinaabek and allied nations, to peaceably share and care for this land, its waters, and all of the biodiversity in the Great Lakes region. All those who come to live and work here are responsible for honouring this treaty in the spirit of peace, friendship, and respect.

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CLPRC Election of Chair of the Committee

20-002 Dan Keon called for nominations for the Chair of the City Librarian’s Performance Review Committee.

Moved by *S. Graham-Nutter:*

That *the City Librarian’s Performance Review Committee:*

1. *nominates Alim Remtulla for Chair of the City Librarian’s Performance Review Committee.*

Recorded Vote Required:

| |
|--|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla. No – 0 |
|--|

Carried

Mr. Remtulla agreed to stand for election.

There being no further nominations, it was:

Moved by *J. Hoss:*

That *the City Librarian’s Performance Review Committee:*

1. *closes nominations.*

Recorded Vote Required:

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|--|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla. No – 0 |
|--|

Carried

Dan Keon declared Alim Remtulla duly elected Chair of the Toronto Public Library Board by acclamation.

Mr. Remtulla assumed the Chair.

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CLPRC Declarations of Conflicts of Interest

20-003 There were no *Declarations of Conflicts of Interest* by members of the Library Board.

CLPRC Approval of Agenda

20-004 *Moved by J. Hoss:*
That the City Librarian’s Performance Review Committee:
1. *approves the agenda.*

Recorded Vote Required:

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|--|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla. No – 0 |
|--|

Carried

CLPRC Communications

20-005 There were no *Communications* items at the May 15, 2020 City Librarian’s Performance Review Committee meeting.

CLPRC Presentations

20-006 There were no *Presentations* items at the May 15, 2020 City Librarian’s Performance Review Committee meeting.

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CLPRC Closed Meeting

20-007 At 3:10 p.m., it was:

Moved by J. Hoss:

That the City Librarian’s Performance Review Committee:

1. *conducts a Closed meeting as the subject matter being considered (City Librarian’s 2019 and 2020 Performance Plans) involves personal matters about an identifiable individual.*

Recorded Vote Required:

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|--|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla. No – 0 |
|--|

Carried

At 4:25 p.m. the Board resumed its meeting in public.

Adoption of Closed Meeting Action:

CLPRC City Librarian’s 2019 and 2020 Performance Plans

20-008 **Moved by** S. Graham-Nutter:

That the City Librarian’s Performance Review Committee:

1. *recommends to the Toronto Public Library Board that it approves the City Librarian’s Performance Review Committee’s confidential recommendations for the City Librarian’s 2019 and 2020 performance plans; and*
2. *recommends that the information concerning the City Librarian’s 2019 and 2020 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.*

Recorded Vote Required:

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|--|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla. No – 0 |
|--|

Carried

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CLPRC Adjournment

20-009

Moved by *S. Graham-Nutter:*

That *the City Librarian’s Performance Review Committee:*

- 1. adjourns the May 15, 2020 City Librarian’s Performance Review Committee meeting.*

Recorded Vote Required:

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|---|
| Yes – 3 Sue Graham-Nutter, Jonathan Hoss and Alim Remtulla No – 0 |
|---|

Carried

The meeting ended at 4:30 p.m.

Signed: _____