

Toronto Public Library Board – Employee and Labour Relations Committee

Meeting No. 3: Monday, December 2, 2013, 5:30 p.m. - 7:10 p.m.

Toronto Reference Library, Board Room, 789 Yonge Street, Toronto

Committee Members Present:

Mr. Kenneth Stewart (Chair)

Councillor Paul Ainslie

Councillor Janet Davis

Councillor Sarah Doucette

Mr. Michael Foderick

Mr. Ross Parry

ELRC Call to Order

13-019 Kenneth Stewart called the meeting to order at 5:30 p.m.

ELRC Declarations of Conflicts of Interest

13-020 There were no Declarations of Conflicts of Interest by members of the Employee and Labour Relations Committee at the December 2, 2013 meeting.

ELRC Approval of Agenda

13-021 *Moved by M. Foderick:*

That the Employee and Labour Relations Committee:

1. approves the agenda.

Carried

ELRC Approval of September 12, 2013 Employee and Labour Relations Committee Meeting Minutes

Moved by M. Foderick:

That the Employee and Labour Relations Committee:

1. approves the September 12, 2013 Employee and Labour Relations Committee Meeting Minutes.

Carried

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ELRC **Business Arising from the Minutes**
13-023 There were no *Business Arising from the Minutes* items at the December 2, 2013 meeting.

Carried

ELRC **Communications**
13-024 There were no *Communications* items at the December 2, 2013 meeting.

Carried

ELRC **Presentations**
13-025 There were no *Presentations* at the December 2, 2013 meeting.

Carried

Items for Information:

ELRC **Health and Safety at Toronto Public Library – Response to TPL**
13-026 **Workers Union, Local 4948 (CUPE) September 12, 2013 Presentation**
regarding Health and Safety at Toronto Public Library
Dan Keon provided a presentation regarding *Health and Safety at Toronto Public Library* in response to TPL Workers Union, Local 4948 (CUPE) presentation at the September 12, 2013 Employee and Labour Relations Committee meeting regarding Health and Safety at Toronto Public Library. Mr. Keon reviewed the motions from the September 12, 2013 Employee and Labour Relations Committee meeting regarding Health and Safety at Toronto Public Library and provided responses. In addition, he gave an overview of the Library's Health and Safety Program for the Committee.

Moved by Councillor Davis:

That the Employee and Labour Relations Committee:

1. receives the Health and Safety at Toronto Public Library verbal report for information; and
2. requests the City Librarian reports to the Employee and Labour Relations Committee on an annual basis on Occupational Health and Safety issues, including Ministry of Labour inspections and orders, lost-time injuries, WSIB claims and costs, workplace violence, first-aid responses, and other information similar to the City Health and Safety reports.

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ELRC **Closed Meeting**
13-027 At 6:40 p.m. it was:

Moved by Councillor Davis:

That the Employee and Labour Relations Committee:

1. *conducts a Closed meeting as the subject matter being considered is labour relations or employee negotiations.*

Carried

At 7:05 p.m. the Committee resumed its meeting in public.

ELRC **Confirmation of Closed Meeting Decisions**
13-028 **Update on Page Superior Duty Arbitration**
Moved by Councillor Davis:

That the Employee and Labour Relations Committee:

1. *receives the Update on Page Superior Duty Arbitration verbal report for information; and*
2. *recommends that the confidential information provided in the Update on Page Superior Duty Arbitration verbal report not be made public as the subject matter being considered is about labour relations or employee negotiations.*

Carried

ELRC **Adjournment**
13-029

Moved by Councillor Ainslie, and carried:

That the Employee and Labour Relations Committee:

1. *adjourns the December 2, 2013 meeting of the Employee and Labour Relations Committee.*

Carried

The meeting ended at 7:10 p.m.

Signed: _____