



Toronto Public Library Board – Draft Special Meeting Minutes

Meeting Details

Meeting Number: 04

Date: Tuesday, April 08, 2025

Time: 12:00 p.m. to 12:38 p.m.

Location: via WebEx and teleconference

Members Present (via WebEx)

Alim Remtulla (Chair)

Jonathan Hoss (Vice Chair)

Sakariya Ahmed

Councillor Paul Ainslie

Tamara Balan

Serda Evren

Amina Mohamed

Deputy Mayor Amber Morley

Soo Wong

Regrets

None

25-091 Call to Order

Alim Remtulla, Chair, called the meeting to order at 12:03 p.m. and welcomed all to the meeting.

Alim then introduced Vickery Bowles, City Librarian.

Vickery recognized that it is important to acknowledge that the land on which Toronto Public Library is located is Indigenous. She indicated this is the traditional territory of the Haudenosaunee Confederacy, the Wendat, and the Mississaugas of the Credit First Nation. Toronto Public Library gratefully acknowledges these Indigenous nations for their guardianship of this land.

Vickery then introduced the participants in the meeting.

25-092 Declarations of Conflicts of Interest

There were no *Declarations of Conflicts of Interest* by members of the Library Board at the April 08, 2025 special meeting.

25-093 Approval of Agenda

Moved by Serda Evern, **seconded by** Jonathan Hoss:

That the Toronto Public Library Board:

1. approves the agenda for the April 08, 2025 special meeting.

Carried

Closed Meeting

25-094 Closed Meeting

At 12:05 p.m., it was:

Moved by Deputy Mayor Amber Morley, **seconded by** Tamara Balan:

That the Toronto Public Library Board:

1. conducts a Closed meeting as the subject matter being considered (*Ratification of Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers Union, CUPE Local 4948 (2025-2028)*) involves labour relations or employee negotiations. *Public Libraries Act, R.S.O. 1990, Chapter P. 44, s. 16.1(4)*.

Carried

At 12:35 p.m., the Board resumed its meeting in public.

25-095 Ratification of Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers Union, CUPE Local 4948 (2025-2028)

Motions:

See the following:

Moved by Sakariya Ahmed, seconded by Councillor Paul Ainslie:

That the Toronto Public Library Board:

1. *ratifies the Memorandum of Settlement (Highlights of Memorandum of Settlement on Confidential Attachment 1), including all terms and conditions, dated March 31, 2025, between the Toronto Public Library Board and Toronto Public Library Workers Union, CUPE Local 4948, to effect a new four-year collective agreement between the parties for the period January 1, 2025 to December 31, 2028;*
2. *authorizes staff to make the necessary amendments to rates of pay, benefits and other issues identified as agreed changes in the new Memorandum of Settlement;*
3. *authorizes the release of information as follows:*
 - a) *summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public, if approved by the Toronto Public Library Board; and*
4. *directs that Confidential Attachment 2 remain confidential in its entirety as it relates to labour relations or employee negotiations.*

Carried as amended

Moved by Sakariya Ahmed, seconded by Councillor Paul Ainslie:

1. *ratifies the Memorandum of Settlement (Highlights of Memorandum of Settlement on Confidential Attachment 1), including all terms and conditions, dated March 31, 2025, between the Toronto Public Library Board and Toronto Public Library Workers Union, CUPE Local 4948, to effect a new four-year collective agreement between the parties for the period January 1, 2025 to December 31, 2028;*

2. *authorizes staff to make the necessary amendments to rates of pay, benefits and other issues identified as agreed changes in the new Memorandum of Settlement;*
3. *authorizes the release of information as follows:*
 1. *summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public, if approved by the Toronto Public Library Board; and*
 2. *financial implications of Memorandum of Settlement contained in Confidential Attachment 2 to be made public, if approved by the Toronto Public Library Board*

Amended

Moved in amendment by Jonathan Hoss, seconded by Deputy Mayor Amber Morley:

That the Toronto Public Library Board:

3. *authorizes the release of information as follows:*
 - a) *summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public, if approved by the Toronto Public Library Board; and*
4. *directs that Confidential Attachment 2 remain confidential in its entirety as it relates to labour relations or employee negotiations.*

Carried

Alim Remtulla thanked members of the Union and TPL Management staff for their hard work in ratifying a new Collective Agreement.

25-096 Adjournment

Moved by Sakariya Ahmed, seconded by Jonathan Hoss:

That the Toronto Public Library Board:

1. *adjourns the April 08, 2025 Toronto Public Library Board special meeting.*

Carried

The meeting ended at 12:38 p.m.

Signed: _____