



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

City Librarian's 2017 and 2018 Performance Plans

Date:	April 23, 2018
To:	City Librarian's Performance Review Committee
From:	Director, Human Resources
Reason for confidentiality	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks approval for the City Librarian's Performance Review Committee's recommendations for the City Librarian's 2017 and 2018 performance plans to be forwarded to the Toronto Public Library Board for approval.

RECOMMENDATIONS

The Director, Human Resources recommends that the City Librarian's Performance Review Committee:

1. recommends to the Toronto Public Library Board that it approves the City Librarian's Performance Review Committee's confidential recommendations for the City Librarian's 2017 and 2018 performance plans; and
2. recommends that the information concerning the City Librarian's 2017 and 2018 performance plans not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

There will be no financial impact beyond what is already approved in the 2018 operating budget.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

COMMENTS

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance plan for the City Librarian is required.

At its meeting on October 23, 2017, the Toronto Public Library Board approved conducting a 360-degree review as part of the City Librarian's performance appraisal for 2018.

The recommendations in this report will not be made public because the subject matter deals with personal matters about an identifiable individual.

CONTACT

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SIGNATURE

Dan Keon
Director, Human Resources

Attachment 1: Confidential Information