

ATTACHMENT 1

TORONTO PUBLIC LIBRARY Preliminary 2013 - 2015 Operating Pressures

	2013					2014 Incremental Outlook			2015 Incremental Outlook		
	APPVD STAFF	GROSS \$000s	REVENUE \$000s	NET INCREASE \$000s %		STAFF	NET \$000s	%	STAFF	NET \$000s	%
2012 COUNCIL APPROVED BUDGET & ADJS.	1,717.9	179,414.3	14,927.3	164,487.0		1,717.9	167,216.2		1,737.9	171,568.0	
PRESSURES						(before 2013 reductions)			(before 2013 reductions)		
Salaries & Benefits											
OMERS rate increases (0.9% in 2013)		948.1		948.1	0.6%			0.0%			0.0%
Union COLA increase- 2013: 0.225%; 2014: 1.75%; 2015: 2.25% (Excl.1.5% 2013 lumpsum)		278.5		278.5	0.2%		2,379.3	1.4%		2,432.8	1.4%
Reverse one extra working day				0.0	0.0%		(476.9)	-0.3%			0.0%
Step and progression pay		311.1		311.1	0.2%		316.5	0.2%		323.6	0.2%
Fringe benefits increase		214.9		214.9	0.1%		218.7	0.1%		223.6	0.1%
	0.0	1,752.6	0.0	1,752.6	1.1%	0.0	2,437.6	1.4%	0.0	2,980.0	1.7%
Other Costs											
Operating impact of capital projects		29.3	22.0	7.3	0.0%	20.0	973.0	0.6%		1,018.0	0.6%
General economic increases (1.5% average)		629.2		629.2	0.4%		637.6	0.4%		704.5	0.4%
Library collections economic increase (1.5% average)		299.1		299.1	0.2%		303.6	0.2%		308.2	0.2%
Reverse one-time grants (Literacy & basic skills)		0.0	(41.0)	41.0	0.0%		0.0	0.0%		0.0	0.0%
	0.0	957.6	(19.0)	976.6	0.6%	20.0	1,914.2	1.1%	0.0	2,030.7	1.2%
INCREMENTAL OPERATING PRESSURES	0.0	2,710.2	(19.0)	2,729.2	1.7%	20.0	4,351.8	2.6%	0.0	5,010.7	2.9%
OUTLOOK BEFORE REDUCTIONS	1,717.9	182,124.5	14,908.3	167,216.2	1.7%	1,737.9	171,568.0	2.6%	1,737.9	176,578.7	2.9%