ATTACHMENT 1

TORONTO PUBLIC LIBRARY
Preliminary 2013 - 2015 Operating Pressures

	2013					2014 Incremental Outlook			2015 Incremental Outlook		
	APPVD STAFF	GROSS $000s	REVENUE $000s	NET INCREASE $000s	NET INCREASE %	STAFF	NET $000s	%	STAFF	NET $000s	%
2012 COUNCIL APPROVED BUDGET & ADJS.	***1,717.9***	**179,414.3**	**14,927.3**	**164,487.0**		***1,717.9***	**167,216.2**		***1,737.9***	**171,568.0**	
							(before 2013 reductions)			**(before 2013 reductions)**	
PRESSURES											
Salaries & Benefits											
OMERS rate increases (0.9% in 2013)		948.1		948.1	0.6%			0.0%			0.0%
Union COLA increase- 2013: 0.225%; 2014: 1.75%; 2015: 2.25% (Excl.1.5% 2013 lumpsum)		278.5		278.5	0.2%		2,379.3	1.4%		2,432.8	1.4%
Reverse one extra working day				0.0	0.0%		(476.9)	-0.3%			0.0%
Step and progression pay		311.1		311.1	0.2%		316.5	0.2%		323.6	0.2%
Fringe benefits increase		214.9		214.9	0.1%		218.7	0.1%		223.6	0.1%
	0.0	**1,752.6**	**0.0**	**1,752.6**	**1.1%**	***0.0***	**2,437.6**	**1.4%**	***0.0***	**2,980.0**	**1.7%**
Other Costs											
Operating impact of capital projects		29.3	22.0	7.3	0.0%	*20.0*	973.0	0.6%		1,018.0	0.6%
General economic increases (1.5% average)		629.2		629.2	0.4%		637.6	0.4%		704.5	0.4%
Library collections economic increase (1.7% average)		299.1		299.1	0.2%		303.6	0.2%		308.2	0.2%
Reverse one-time grants (Literacy & basic skills)		0.0	(41.0)	41.0	0.0%		0.0	0.0%		0.0	0.0%
	0.0	**957.6**	**(19.0)**	**976.6**	**0.6%**	***20.0***	**1,914.2**	**1.1%**	***0.0***	**2,030.7**	**1.2%**
INCREMENTAL OPERATING PRESSURES	***0.0***	**2,710.2**	**(19.0)**	**2,729.2**	**1.7%**	***20.0***	**4,351.8**	**2.6%**	***0.0***	**5,010.7**	**2.9%**
OUTLOOK BEFORE REDUCTIONS	***1,717.9***	**182,124.5**	**14,908.3**	**167,216.2**	**1.7%**	**1,737.9**	**171,568.0**	**2.6%**	**1,737.9**	**176,578.7**	**2.9%**