



**Toronto Public Library  
Workers Union  
Local 4948**

Affiliated with  
CUPE and the  
Toronto & York Region  
Labour Council

**Maureen O'Reilly**  
President

**Brendan Haley**  
Vice-President

**Viveca Gretton**  
Recording Secretary

**Carmela DeGiorgio**  
Secretary-Treasurer

**Brian Raymer**  
Toronto Reference Library

**Joanna Cristini**  
North York Central Library

**Nahid Rahnavard**  
North Region

**Karen Smith**  
South Region

**Samee-Lee Grossman**  
East Region

**Mary Bissell**  
West Region

**James Johnson**  
Facilities

**Steven Burdick**  
Support Services

20 Eglinton Avenue West  
Suite 1109, Box 2053  
Toronto, ON M4R 1K8  
Telephone: (416) 440-7981  
FAX: (416) 440-7984  
Email: info@local4948.org

**www.local4948.org**

**f.**

March 18, 2015

**Toronto Public Library Board Chair Ron Carinci and  
Members of the TPL Board  
789 Yonge Street  
Toronto, Ontario  
M4W 2G8**

Dear Mr. Carinci:

**Re: Pilot Project Request for Pop-up Storefront Branch**

At the February 17, 2015 TPL board meeting a motion was passed to explore the concept of pop up storefront libraries. Indeed, it is an interesting and exciting concept.

However we would like to caution that the implementation of this concept needs the addition of new staff above and beyond the current staffing complement.

Over the past 20 years, we have experienced a 25% cut to staff. The cuts to staff have accelerated since amalgamation. The over 100 positions that were cut in 2012 mostly came from the public service despite assurances to the board that that would not happen.

We are currently facing a 3.2% gapping level on top of these staff cuts. (Please note that a previous board had committed to the reduction of this gapping level and it has now returned to its historical high).

The library has been unwilling or unable to produce a staffing model which reflects minimum staffing levels. As such cuts are made with little or no understanding of the impact on front line services. At the same time all of our operational statistics have increased many fold. The city itself has grown with no addition to library resources to handle this growth.

The library eliminated the direct service delivery to Sick Kids Hospital during the past administration. Yet this is the same type of initiative that is being explored again.





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Our ability to do more with less has far exceeded any reasonable expectations. TPLWU Local 4948 believes we currently do not have enough staff to maintain the current library service.

For these reasons and more, the implementation of the pop up storefront library concept must be accompanied with a request for additional staffing and therefore a greater budget increase.

Yours sincerely,

A handwritten signature in black ink that reads "Maureen".

**Maureen O'Reilly**  
TPLWU Local 4948 President

**Cc** TPLWU Local 4948 Recording Secretary  
TPLWU Local 4948 Executive Board