



**Toronto Public Library
Workers Union**

Local 4948

Affiliated with
CUPE and the
Toronto & York Region
Labour Council

Maureen O'Reilly
President

Brendan Haley
Vice-President

Viveca Gretton
Recording Secretary

Carmela DeGiorgio
Secretary-Treasurer

Brian Raymer
Toronto Reference Library

Joanna Cristini
North York Central Library

Nahid Rahn timer
North Region

Karen Smith
South Region

Samee-Lee Grossman
East Region

Mary Bissell
West Region

James Johnson
Facilities

Steven Burdick
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f.

March 18, 2015

Toronto Public Library Board Chair Ron Carinci and
Members of the TPL Board
789 Yonge Street
Toronto, Ontario
M4W 2G8

Dear Mr. Carinci:

Re: Pilot Project Request for Pop-up Storefront Branch

At the February 17, 2015 TPL board meeting a motion was passed to explore the concept of pop up storefront libraries. Indeed, it is an interesting and exciting concept.

However we would like to caution that the implementation of this concept needs the addition of new staff above and beyond the current staffing complement.

Over the past 20 years, we have experienced a 25% cut to staff. The cuts to staff have accelerated since amalgamation. The over 100 positions that were cut in 2012 mostly came from the public service despite assurances to the board that that would not happen.

We are currently facing a 3.2% gapping level on top of these staff cuts. (Please note that a previous board had committed to the reduction of this gapping level and it has now returned to its historical high).

The library has been unwilling or unable to produce a staffing model which reflects minimum staffing levels. As such cuts are made with little or no understanding of the impact on front line services. At the same time all of our operational statistics have increased many fold. The city itself has grown with no addition to library resources to handle this growth.

The library eliminated the direct service delivery to Sick Kids Hospital during the past administration. Yet this is the same type of initiative that is being explored again.



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Our ability to do more with less has far exceeded any reasonable expectations. TPLWU Local 4948 believes we currently do not have enough staff to maintain the current library service.

For these reasons and more, the implementation of the pop up storefront library concept must be accompanied with a request for additional staffing and therefore a greater budget increase.

Yours sincerely,

A handwritten signature in cursive script that reads 'Maureen'.

Maureen O'Reilly
TPLWU Local 4948 President

Cc TPLWU Local 4948 Recording Secretary
TPLWU Local 4948 Executive Board