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To: Toronto Public Library Board – December 15, 2003

From: City Librarian

Subject: **Communications**

Purpose:

To provide the Toronto Public Library Board with communications of pertinence to it.

Funding Implications and Impact Statement:

Not applicable.

Recommendation:

It is recommended that the Toronto Public Library Board receive Communication Items (a) – (e) for information.

Summary of Correspondence Attached to this Report:

- (a) Flyer distributed to members of the public by Local 416 CUPE at an information picket outside of the Toronto Reference Library on Monday, October 20, regarding wage rate and job classification harmonization at the Toronto Public Library.

Recommend: Receive for information.

- (b) Email message from Nicola Pazdzierska, to the Toronto Public Library Board c/o Nancy Marshall, dated October 20, 2003, concerning “fairness for library workers”. The email was sent to the Board in response to a flyer [see (a) above] distributed by Local 416 CUPE requesting that members of the public contact the Library Board in connection with wage rate and job classification harmonization at the Toronto Public Library.

Recommend: Receive for information.

- (c) Email message from Thelma McCormack, to the Toronto Public Library Board c/o Nancy Marshall, dated October 24, 2003, concerning “inequities and service of libraries”. The email was sent to the Board in response to a flyer [see (a) above] distributed by Local 416 CUPE requesting that members of the public contact the Library Board in connection with wage rate and job classification harmonization at the Toronto Public Library.

Recommend: Receive for information.

The Library Board received one additional email communication in response to Local 416 CUPE's flyer [see (a) above]. Due to personal references to staff and other content it is not provided as part of the Board Communications.

- (d) Email message from Gillian Mason, Chair, Toronto Public Library Board, dated November 17, 2003, in response to email messages (b) and (c) above in connection with wage rate and job classification harmonization at the Toronto Public Library.

Recommend: Receive for information.

- (e) Letter from Isabel Bassett, Chair and Chief Executive Officer, TV Ontario, to Gillian Mason, Chair, Toronto Public Library Board, dated November 3, 2003, expressing appreciation for the *2003 Toronto Public Library Celebrates Reading Award*.

Recommend: Receive for information.

Contact:

Nancy Marshall, Administrative Coordinator, City Librarian's Office; Tel: 416-393-7215;  
Fax: 416-393-7083; E-mail: nmarshall@tpl.toronto.on.ca

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Josephine Bryant  
City Librarian

List of Attachments:

- (a) Flyer from Local 416 C.U.P.E. concerning wage rate and job classification harmonization at the Toronto Public Library distributed October 20, 2003.
- (b) Email message from Nicola Pazdzierska dated October 20, 2003
- (c) Email message from Thelma McCormack dated October 24, 2003
- (d) Email message from Gillian Mason dated November 17, 2003
- (e) Letter from Isabel Bassett dated November 3, 2003