**ATTACHMENT 1**

# TORONTO PUBLIC LIBRARY
## 2014 Operating Base Budget Submission

| | | 2014 Budget | | | | | 2015 Outlook (Incremental) | | | | | 2016 Outlook (Incremental) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | **STAFF** FTEs | **GROSS** $000s | **REVENUE** $000s | **NET** $000s | % | **STAFF** FTEs | **GROSS** $000s | **REVENUE** $000s | **NET** $000s | % | **STAFF** FTEs | **GROSS** $000s | **REVENUE** $000s | **NET** $000s | % |
| 1 | **2013 COUNCIL APPROVED BUDGET** | **1,713.4** | **180,793.9** | **15,434.3** | **165,359.6** | | **1,733.4** | **184,050.1** | **16,572.7** | **167,477.4** | | **1,733.4** | **189,077.2** | **16,582.1** | **172,495.1** | |
| | **Incremental Base Budget Pressures** | | | | | | | | | | | | | | | |
| 2 | Approved salary COLA and benefits - 2014: 1.75%; 2015: 2.25% | | 2,348.8 | | 2,348.8 | 1.42% | | 2,765.5 | | 2,765.5 | 1.65% | | 281.9 | | 281.9 | 0.16% |
| 3 | Progression and step increments | | 258.3 | | 258.3 | 0.16% | | 264.1 | | 264.1 | 0.16% | | 264.1 | | 264.1 | 0.15% |
| 4 | Operating impact of capital for two new branches: Fort York and Scarborough Civic Centre | 20.0 | 1,108.1 | 62.0 | 1,046.1 | 0.63% | 0.0 | 815.3 | 52.0 | 763.3 | 0.46% | 0.0 | 0.0 | 0.0 | 0.0 | 0.00% |
| 5 | General economic increases | | 664.9 | | 664.9 | 0.40% | | 674.8 | | 674.8 | 0.40% | | 652.9 | | 652.9 | 0.38% |
| 6 | Library collections economic increase | | 434.0 | 0.0 | 434.0 | 0.26% | | 445.0 | 0.0 | 445.0 | 0.27% | | 456.1 | 0.0 | 456.1 | 0.26% |
| 7 | **INCREMENTAL BASE BUDGET PRESSURES** | **20.0** | **4,814.1** | **62.0** | **4,752.1** | **2.87%** | **0.0** | **4,964.7** | **52.0** | **4,912.7** | **2.93%** | **0.0** | **1,655.0** | **0.0** | **1,655.0** | **0.96%** |
| 8 | **BASE BUDGET BEFORE REDUCTIONS** | **1,733.4** | **185,608.0** | **15,496.3** | **170,111.7** | **2.87%** | **1,733.4** | **189,014.8** | **16,624.7** | **172,390.1** | **2.93%** | **1,733.4** | **190,732.2** | **16,582.1** | **174,150.1** | **0.96%** |
| | **Expense reductions** | | | | | | | | | | | | | | | |
| 9 | Salary savings associated with 2012-13 restructuring | | (650.0) | | (650.0) | -0.39% | | | | 0.0 | 0.00% | | | | 0.0 | 0.00% |
| 10 | Adjust number of working days | | (476.9) | | (476.9) | -0.29% | | | | 0.0 | 0.00% | | 480.3 | | 480.3 | 0.28% |
| 11 | Efficiency and cost control programs | | (240.0) | | (240.0) | -0.15% | | | | 0.0 | 0.00% | | | | 0.0 | 0.00% |
| 12 | Reduce 1/3 of 2014 calculated general economic adj. | | (219.4) | | (219.4) | -0.13% | | | | 0.0 | 0.00% | | | | 0.0 | 0.00% |
| 13 | Reduce contribution to Technology Asset Management (TAMP) capital project | | (100.0) | | (100.0) | -0.06% | | | | 0.0 | 0.00% | | | | 0.0 | 0.00% |
| 14 | Operating impact from other capital projects | 0.0 | (91.0) | (49.0) | (42.0) | -0.03% | 0.0 | 77.0 | (28.0) | 105.0 | 0.06% | 2.7 | 79.0 | (17.0) | 96.0 | 0.06% |
| 15 | **Subtotal** | 0.0 | (1,777.3) | (49.0) | (1,728.3) | -1.05% | 0.0 | 77.0 | (28.0) | 105.0 | 0.06% | 2.7 | 559.3 | (17.0) | 576.3 | 0.30% |
| | **Revenue increases** | | | | | | | | | | | | | | | |
| 16 | Additional development charges for Collections (from $2.000M to $2.725M) | | 0.0 | 725.0 | (725.0) | -0.44% | | | | 0.0 | 0.00% | | | | 0.0 | 0.00% |
| 17 | Fees and rentals | | 129.4 | 310.4 | (181.0) | -0.11% | 0.0 | 0.0 | 0.0 | 0.0 | 0.00% | 0.0 | 0.0 | 0.0 | 0.0 | 0.00% |
| 18 | **Subtotal** | 0.0 | 129.4 | 1,035.4 | (906.0) | -0.55% | 0.0 | 0.0 | 0.0 | 0.0 | 0.00% | 0.0 | 0.0 | 0.0 | 0.0 | 0.00% |
| | **TOTAL REDUCTIONS** | **0.0** | **(1,647.9)** | **986.4** | **(2,634.3)** | **-1.59%** | **0.0** | **77.0** | **(28.0)** | **105.0** | **0.00%** | **2.7** | **559.3** | **(17.0)** | **576.3** | **0.30%** |
| | **Pan Am Games** | | | | | | | | | | | | | | | |
| 19 | Poetry Slam | | 90.0 | 90.0 | 0.0 | 0.00% | | (20.0) | (20.0) | 0.0 | 0.00% | | (70.0) | (70.0) | 0.0 | 0.00% |
| 20 | Spectator Jam | | 0.0 | 0.0 | 0.0 | 0.00% | | 5.4 | 5.4 | 0.0 | 0.00% | | (5.4) | (5.4) | 0.0 | 0.00% |
| 21 | **PAN AM GAMES** | **0.0** | **90.0** | **90.0** | **0.0** | **0.00%** | **0.0** | **(14.6)** | **(14.6)** | **0.0** | **0.00%** | **0.0** | **(75.4)** | **(75.4)** | **0.0** | **0.00%** |
| 22 | **YEAR-OVER-YEAR BUDGET CHANGE** | | **3,256.2** | **1,138.4** | **2,117.8** | **1.28%** | | **5,027.1** | **9.4** | **5,017.7** | **3.00%** | | **2,138.9** | **(92.4)** | **2,231.3** | **1.29%** |
| 23 | **2014 BASE BUDGET REQUEST** | **1,733.4** | **184,050.1** | **16,572.7** | **167,477.4** | **1.28%** | **1,733.4** | **189,077.2** | **16,582.1** | **172,495.1** | **3.00%** | **1,736.1** | **191,216.1** | **16,489.7** | **174,726.4** | **1.29%** |