

From: Chair, TPL Board chair
To: [REDACTED]
Date: Wed, Nov 19, 2003 1:36 PM
Subject: "Re inequities and service of libraries"

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Thank you for your e-mail message of October 24. Like you, the Library Board, shares the concerns of Local 416 CUPE regarding staffing levels in the libraries. The staffing levels are monitored very closely and we have on-going discussions with the Union about this complex issue. However, in the end, the Library must manage its operations within its allotted budget. In response to such budget pressures, the Library is looking at new and innovative methods of delivering Library services. Also, the Library Board works hard to secure adequate funding for the various Library services that are provided to the people of Toronto.

The issue of wage harmonization for Library staff is also complex. The Union is correct to say that the matter has taken too long to resolve. It is now before a Board of Arbitration, and we anticipate that soon there will be a decision resolving all of the outstanding issues. When the decision is received, the Library is committed to implementing it as quickly as possible.

Thank you for your interest in the Toronto Public Library.

Gillian Mason
Chair, Toronto Public Library Board