



**STAFF REPORT
ACTION REQUIRED
Confidential Attachment**

9.

Employee and Labour Relations Committee – Cleaning Services

Date:	March 23, 2009
To:	Toronto Public Library Board
From:	City Librarian
Reason for Confidential Information:	The report is about labour relations or employee negotiations.

SUMMARY

In accordance with the terms of reference for the Employee and Labour Relations Committee, the Committee's decisions are not binding on the Library Board. The Committee may make recommendations for Board approval.

At its meeting on February 25, 2009, the Committee approved recommendations for consideration by the Library Board about cleaning services.

The purpose of this report is to present the Committee's recommendations to the Library Board and seek Board approval.

RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. Adopts the recommendations in Confidential Attachment 1 – *Cleaning Services*; and
2. recommends that the confidential information provided in this report not be made public as it may have an impact on labour relations.

FINANCIAL IMPACT

The report has no financial impact in 2009 beyond what has been included in the requested 2009 Operating Budget.

The Director, Finance and Treasurer has reviewed this Financial Impact Statement and is in agreement with it.

CONTACT

Dan Keon; Director, Human Resources; Tel: 416-395-5850; Fax: 416-395-5925;
E-mail: dkeon@torontopubliclibrary.ca.

SIGNATURE

Jane Pyper
City Librarian

ATTACHMENTS

Confidential Attachment 1: Cleaning Services Report