



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

City Librarian's 2015 Performance Plan

Date:	August 11, 2015
To:	City Librarian Performance Review Committee
From:	Director, Human Resources
Reason for confidentiality	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks approval for the recommendations for the City Librarian's 2015 performance plan.

RECOMMENDATIONS

The Director, Human Resources recommends that the City Librarian Performance Review Committee:

1. recommends that the Toronto Public Library Board approves the City Librarian Performance Review Committee's confidential recommendations for the City Librarian's 2015 performance plan; and
2. recommends that the information concerning the City Librarian's 2015 performance plan not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

There will be no financial impact beyond what is already approved in the 2015 operating budget.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

COMMENTS

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance review for the City Librarian is required.

CONTACT

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SIGNATURE

Dan Keon
Director, Human Resources

Attachment 1: Confidential Information