



**STAFF REPORT  
ACTION REQUIRED  
with Confidential  
Attachment**

## **City Librarian's 2015/2016 Performance Review**

<b>Date:</b>	April 18, 2016
<b>To:</b>	City Librarian Performance Review Committee
<b>From:</b>	Director, Human Resources
<b>Reason for confidentiality</b>	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

### **SUMMARY**

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This report seeks approval for the recommendations for the City Librarian's 2015/2016 performance review.

### **RECOMMENDATIONS**

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**The City Librarian recommends that the Performance Review Committee:**

1. recommends that the Toronto Public Library Board approves the City Librarian Performance Review Committee's confidential recommendations for the City Librarian's 2015/2016 performance review; and
2. recommends that the information concerning the City Librarian's 2015/2016 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.

### **FINANCIAL IMPACT**

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There will be no financial impact beyond what is already approved in the 2016 operating budget.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

## **COMMENTS**

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance review for the City Librarian is required.

## **CONTACT**

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## **SIGNATURE**

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Dan Keon  
Director, Human Resources

Attachment 1: Confidential Information