



**STAFF REPORT
ACTION REQUIRED
Confidential Attachment**

11.

Employee and Labour Relations Committee – Employee Benefits After Age 65

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| Date: | March 25, 2008 |
| To: | Toronto Public Library Board |
| From: | City Librarian |
| Reason for Confidential Information: | The report is about labour relations or employee negotiations. |

SUMMARY

In accordance with the terms of reference for the Employee and Labour Relations Committee, the Committee's decisions are not binding on the Library Board. The Committee may make recommendations for Board approval.

At its meeting on February 28, 2008, the Committee approved recommendations for consideration by the Library Board about employee benefits after age 65.

The purpose of this report is to present the Committee's recommendations to the Library Board and seek Board approval.

RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. Adopts the recommendations of the Employee and Labour Relations Committee Attachment 1 and Confidential Attachment 1; and
2. Authorizes release of the approved confidential recommendations when the matter is resolved.

FINANCIAL IMPACT

The report has no financial impact beyond what has already been included in the requested 2008 Operating Budget.

The Director, Finance and Treasurer has reviewed the financial impact statement and is in agreement with it.

CONTACT

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SIGNATURE

Josephine Bryant
City Librarian

ATTACHMENTS

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| Attachment 1: | Employee and Labour Relations Committee report titled Employee Benefits After Age 65 |
| Confidential Attachment 1: | Employee and Labour Relations Committee report titled Employee Benefits After Age 65 – Confidential Attachment |