

ATTACHMENT 1

TORONTO PUBLIC LIBRARY
2012 Operating Budget Pressures

	2012					NET TOTAL \$000s	2013 Incremental Outlook		2014 Incremental Outlook				
	APPVD STAFF	GROSS \$000s	REVENUE \$000s	NET INCREASE			STAFF	NET \$000s	%	STAFF			
				\$000s	%								
1	2011 COUNCIL APPROVED BUDGET & ADJ:	1,824.9	184,230.7	13,432.8		170,797.9	1,824.9	174,551.8		1,824.9	177,209.1		
2	2012 INCREMENTAL BASE COSTS:												
3	Salaries & Benefits												
4	OMERS rate increases		1,163.2		1,163.2	0.7%		948.1	0.5%		0.0	0.0%	
5	Progression pay (union and non-union)		483.3		483.3	0.3%		490.6	0.3%		497.9	0.3%	
6	One extra working day		476.9		476.9	0.3%			0.0%		(476.9)	-0.3%	
7	Fringe benefits increase		212.8		212.8	0.1%		239.3	0.1%		242.9	0.2%	
8	Subtotal	0.0	2,336.2	0.0	2,336.2	1.4%	173,134.1	0.0	1,678.0	0.9%	0.0	263.9	0.2%
9	Other Costs												
10	Operating impact of capital projects	0.0	445.0	0.0	445.0	0.2%		0.0	51.0	0.0%	22.0	1,036.0	0.6%
11	General economic increases (1.5%)		620.8		620.8	0.4%		629.2	0.4%		637.6	0.3%	
12	Library collections economic increase (1.5%)		294.9		294.9	0.2%		299.1	0.2%		303.6	0.2%	
13	Reverse one-time grants			(57.0)	57.0	0.0%		0.0	0.0%		0.0	0.0%	
13	Subtotal	0.0	1,360.7	(57.0)	1,417.7	0.8%	174,551.8	0.0	979.3	0.6%	22.0	1,977.2	1.1%
14	2012 INCREMENTAL BUDGET PRESSURES	0.0	3,696.9	(57.0)	3,753.9	2.2%		0.0	2,657.3	1.5%	22.0	2,241.1	1.3%
15	2012 - 2014 PRELIMINARY BUDGET (Excluding COLA and reductions)	1,824.9	187,927.6	13,375.8		174,551.8	1,824.9	177,209.1		1,846.9	179,450.3		