

Toronto Public Library Board – February 10, 2014 Meeting
Agenda Item No. 11 – Non-Union Compensation Plan – Attachment 1 – Page 12

Chart 1: City of Toronto and Other Ontario Municipalities/Regions Performance Pay Rewards

	Increase if Meets Expectations	Increase if Exceeds Expectations
City of Toronto	2%	3%
City of Toronto Recommendation	2.5%	5%
City of Mississauga	3%	6%
City of Ottawa	4%	7%
Region of York	4%	7%
Region of Halton (economic increase included in calculations)	5.5%	8.5%
Region of Peel (economic increase included in calculations)	5%	9%
Province of Ontario (performance-based only – no economic increases)	6.5%	9.5%