



**STAFF REPORT  
ACTION REQUIRED  
Confidential Attachment**

**12.**

**Employee and Labour Relations Committee – City of  
Toronto Settlement with COTAPSAI**

<b>Date:</b>	March 25, 2008
<b>To:</b>	Toronto Public Library Board
<b>From:</b>	City Librarian
<b>Reason for Confidential Information:</b>	The report is about labour relations or employee negotiations.

**SUMMARY**

In accordance with the terms of reference for the Employee and Labour Relations Committee, the Committee's decisions are not binding on the Library Board. The Committee may make recommendations for Board approval.

At its meeting on February 28, 2008, the Committee approved recommendations for consideration by the Library Board about the City of Toronto Settlement with COTAPSAI.

The purpose of this report is to present the Committee's recommendations to the Library Board and seek Board approval.

**RECOMMENDATIONS**

**The City Librarian recommends that the Toronto Public Library Board:**

1. Adopts the recommendations of the Employee and Labour Relations Committee Attachment 1 and Confidential Attachment 1; and
2. Authorizes release of the approved confidential recommendations when the matter is resolved.

## **FINANCIAL IMPACT**

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The cost of a settlement at the Library is a budget pressure and it will be managed within the requested 2008 Operating Budget.

The Director, Finance and Treasurer has reviewed the financial impact statement and is in agreement with it.

## **CONTACT**

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## **SIGNATURE**

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Josephine Bryant  
City Librarian

## **ATTACHMENTS**

Attachment 1: Employee and Labour Relations Committee report titled  
City of Toronto Settlement with COTAPSAI

Confidential Attachment 1: Employee and Labour Relations Committee report titled  
City of Toronto Settlement with COTAPSAI – Confidential  
Attachment 1.