

**Toronto Public Library Board – Strategic Planning Steering Committee  
Meeting No. 4: Wednesday, October 30, 2019, from 4:00 p.m. to 5:20 p.m.  
Toronto Reference Library, Boardroom, 789 Yonge Street, Toronto**

---

---

**Members Present:**

Mr. Fenton Jagdeo (Committee Chair)  
Ms. Sharilyn Hale (TPL Foundation Board)  
Mr. Jonathan Hoss  
Ms. Jennifer Liu

**Regrets:**

Ms. Sue Graham-Nutter  
Ms. Andrea Geddes Poole  
Ms. Pam Laycock (TPL Foundation Board)  
Mr. Alim Remtulla

**SPSC Call to Order**

**19-026** Fenton Jagdeo called the meeting to order at 4:00 p.m.

Mr. Jagdeo gratefully acknowledged that the Toronto Reference Library is on Indigenous land. He indicated this is the traditional territory of the Haudenosaunee Confederacy (also known as the Six Nations Confederacy), the Wendat, and the Mississaugas of the Credit First Nation. Toronto Public Library gratefully acknowledges these Indigenous nations for their guardianship of this land. Mr. Jagdeo reminded and reaffirmed as Torontonians and Canadians, accountability to these Indigenous nations, and to all Indigenous peoples and communities living in Toronto.

Mr. Jagdeo further indicated that this land is also part of the Dish with One Spoon territory, that includes a treaty between the Haudenosaunee Confederacy, the Anishinaabek and allied nations, to peaceably share and care for this land, its waters, and all of the biodiversity in the Great Lakes region. All those who come to live and work here are responsible for honouring this treaty in the spirit of peace, friendship, and respect.

**Toronto Public Library Board – Strategic Planning Steering Committee  
Meeting No. 4: Wednesday, October 30, 2019, from 4:00 p.m. to 5:20 p.m.  
Toronto Reference Library, Boardroom, 789 Yonge Street, Toronto**

---

---

**SPSC Declarations of Conflicts of Interest**

**19-027** There were no Declarations of Conflicts of Interest by members of the Strategic Planning Steering Committee.

**SPSC Approval of Agenda**

**19-028** *Moved by J. Hoss:*  
*That the Strategic Planning Steering Committee:*  
1. *approves the agenda.*

**Carried**

**SPSC Confirmation of September 3, 2019 Strategic Planning Steering Committee Meeting Minutes**

**19-029** *Moved by J. Hoss:*  
*That the Strategic Planning Steering Committee:*  
1. *confirms the Minutes of the September 3, 2019 Strategic Planning Steering Committee meeting.*

**Carried**

**SPSC Communications**

**19-030** There were no *Communications* items at the October 30, 2019 Strategic Planning Steering Committee meeting.

**SPSC Presentations**

**19-031** There were no *Presentations* at the September 3, 2019 Strategic Planning Steering Committee meeting.

**Toronto Public Library Board – Strategic Planning Steering Committee  
Meeting No. 4: Wednesday, October 30, 2019, from 4:00 p.m. to 5:20 p.m.  
Toronto Reference Library, Boardroom, 789 Yonge Street, Toronto**

---

---

***Item for Approval:***

**SPSC Toronto Public Library Strategic Plan 2020-2024:**

**19-032 Resilience, Success and Well-Being for our City and its Communities**

The Steering Committee members reviewed the consultation report and priority areas and outcomes for the new strategic plan. The members provided the input and feedback outlined below:

**The following five Priority Areas for the Strategic Plan 2020-2024 were identified:**

1. Creating, inspiring, inclusive and sustainable public spaces;
2. Expanding access to technology and digital literacy training;
3. Empowering Torontonians to succeed in the changing workforce and economy;
4. Investing in staff to deliver exceptional customer experiences in a complex and changing environment;
5. Facilitating and defending democratic values.

The following suggestions were made by Committee members at the meeting:

- Include definitions of the key terms used in the strategic plan;
- Clearly articulate how the Library will measure the outcomes over the next five years;
- Consider refining some of the descriptions of the priority areas and outcomes so they are more comprehensive.

***Moved by J. Hoss:***

***That the Strategic Planning Steering Committee:***

1. *receives the consultation report for information as outlined in Attachment 1; and*
2. *recommends the strategic plan priorities and outcomes to the Toronto Public Library Board for approval in November 2019 as outlined in Attachment 2.*

***Carried***

**Toronto Public Library Board – Strategic Planning Steering Committee  
Meeting No. 4: Wednesday, October 30, 2019, from 4:00 p.m. to 5:20 p.m.  
Toronto Reference Library, Boardroom, 789 Yonge Street, Toronto**

---

---

**SPSC Adjournment**

**19-033**

***Moved by J. Liu:***

***That the Strategic Planning Steering Committee:***

- 1. adjourns the October 30, 2019 Strategic Planning Steering Committee meeting.*

***Carried***

The meeting ended at 5:20 p.m.

Signed: \_\_\_\_\_