



**STAFF REPORT
ACTION REQUIRED
Confidential Attachment**

13.

Collective Bargaining – 2009

Date:	October 20, 2008
To:	Toronto Public Library Board
From:	City Librarian
Reason for Confidential Information:	This report is about labour relations or employee negotiations.

SUMMARY

The current collective agreement with the Toronto Civic Employees' Union, Local 416 (CUPE) expires on December 31, 2008.

This report recommends that the Board approve a mandate for staff to engage in negotiations for a new collective agreement with Local 416 (CUPE).

RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. Adopts the confidential recommendations in Attachment 1; and
2. Requests that the confidential recommendations and information in Attachment 1 not be made public as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact on the 2008 Operating Budget as a result of this report.

The Director, Finance and Treasurer has reviewed this Financial Impact Statement and is in agreement with it.

CONTACT

Dan Keon; Director, Human Resources; Tel: 416-395-5850; Fax: 416-395-5925;
E-mail: dkeon@torontopubliclibrary.ca

SIGNATURE

Jane Pyper
City Librarian

ATTACHMENTS

Attachment 1: Confidential Information