



**STAFF REPORT
ACTION REQUIRED
Confidential Attachment**

Employee Benefits After Age 65

Date:	February 28, 2008
To:	Employee and Labour Relations Committee
From:	City Librarian
Reason for Confidential Information:	This report is about labour relations or employee negotiations.

SUMMARY

The Province of Ontario abolished mandatory retirement at age 65, effective December 12, 2006.

On January 30, 2008, the City of Toronto signed an agreement with the Toronto Civic Employees' Union, Local 416 CUPE about benefit coverage for employees who work after age 65 to age 70.

This report deals with the issue of benefits after age 65, for Library employees who are members of Toronto Civic Employees' Union, Local 416 CUPE.

RECOMMENDATIONS

The City Librarian recommends that the Employee and Labour Relations Committee:

1. Recommends to the Library Board that it adopt the confidential recommendation in Attachment 1; and
2. Authorizes release of the approved confidential recommendation when the matter is resolved.

FINANCIAL IMPACT

The report has no financial impact beyond what has already been included in the requested 2008 Operating Budget.

The Director, Finance and Treasurer has reviewed the financial impact statement and is in agreement with it.

CONTACT

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SIGNATURE

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ATTACHMENTS

Attachment 1: Confidential Information