

Attachment 3

**Toronto Public Library
2003 Operating Budget
Options for Allocating \$0.502 Million**

The following table outlines four options for allocating the \$0.502 million of unallocated reductions included as part of the approved 2003 Operating Budget:

	<u>Option 1</u>	<u>Option 2</u>	<u>Option 3</u>	<u>Option 4</u>
Assigned Reductions	0.152	0.152	0.152	-
Staffing Costs	0.350	-	0.175	0.502
Library Materials	-	0.350	0.175	-
Total	<u>0.502</u>	<u>0.502</u>	<u>0.502</u>	<u>0.502</u>

Assigned Reductions of \$0.152 million will be distributed to support departments.

Option 1 – includes \$0.152 million of assigned reductions to support departments and \$0.350 million towards a reduction in staffing costs which will increase the gapping target from 3.5% or \$3.5 million to 3.8% or \$3.9 million.

Option 2 – includes \$0.152 million of assigned reductions to support departments and \$0.350 million towards a reduction in library materials. The 2003 increase in library materials funding of \$1.331 million would be reduced to \$0.981 million, resulting in 14,000 fewer items purchased.

Option 3 - includes \$0.152 million of assigned reductions to support departments and allocates the remaining \$0.350 million equally between staffing costs and library materials. This brings the gapping target up from 3.5% or \$3.5 million to 3.6% or \$3.7 million, and also results in 7,000 fewer items being purchased.

Option 4 – the full \$0.502 million is allocated to staffing costs which will increase the gapping target from 3.5% or \$3.5 million to 4.0% or \$4.0 million.