



To: Toronto Public Library Board – June 25, 2001

From: City Librarian

Subject: **Conflict of Interest Policy**

Purpose:

To establish a *Conflict of Interest Policy* (Attachment 1) for employees of the Toronto Public Library.

Funding Implications and Impact Statement:

Not applicable.

Recommendation:

It is recommended that the Toronto Public Library Board adopt the *Conflict of Interest Policy* for employees.

Background:

Toronto City Council approved a *Conflict of Interest Policy* which applies to all employees, on August 4, 2000 (Attachment 2).

Comments:

A policy consistent with the City's policy is provided to the Board for approval.

Conclusion:

This policy forms part of the Library's ongoing efforts to harmonize the different policies of the former library systems in accordance with the City's approval of staff policies.

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City Librarian

List of Attachments:

Attachment 1: Conflict of Interest Policy

Attachment 2: City of Toronto Conflict of Interest Policy