



**STAFF REPORT  
ACTION REQUIRED  
Confidential Attachment**

**16.**

**Voluntary Separation Program**

<b>Date:</b>	September 13, 2011
<b>To:</b>	Toronto Public Library Board
<b>From:</b>	City Librarian
<b>Reason for Confidential Information:</b>	The report is about labour relations or employee negotiations.

**SUMMARY**

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The purpose of this report is to make recommendations in Confidential Attachment 1: Voluntary Separation Program.

**RECOMMENDATIONS**

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**The City Librarian recommends that the Toronto Public Library Board:**

1. adopts the recommendations in Confidential Attachment 1; and
2. authorizes release of the approved confidential recommendations when the matter is resolved.

**FINANCIAL IMPACT**

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Any financial impact information is contained within the Confidential Attachment.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

## **CONTACT**

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## **SIGNATURE**

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Jane Pyper  
City Librarian

## **ATTACHMENTS**

Confidential Attachment 1: Voluntary Separation Program