

## APPROVED MINUTES

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**Toronto Public Library Board – Employee and Labour Relations Committee**  
**Meeting No. 2: Thursday, September 6, 2007, 4:10 p.m. to 5:10 p.m.**  
**Toronto Reference Library, Board Room, 789 Yonge Street, Toronto**

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**Members Present:**

Councillor Janet Davis (Chair)  
Mr. Adam Chaleff-Freudenthaler (Vice Chair)  
Ms. Ann Decter  
Dr. Kathy Gallagher Ross  
Ms. Kate Wilson

**Regrets:**

Councillor Chin Lee

**ELRC      Call to Order**

**07-014**            Janet Davis called the meeting to order at 4:10 p.m.

**ELRC      Approval of Agenda**

**07-015**            *Moved by A. Chaleff-Freudenthaler, seconded by K. Gallagher Ross, and carried:*  
*That the Employee and Labour Relations Committee:*  
*1.      approves the agenda.*

**ELRC      Declarations of Interest**

**07-016**            There were no Declarations of Interest by members of the Employee and Labour Relations Committee.

**ELRC      Approval of June 28, 2007 Employee and Labour Relations Committee Meeting Minutes**

**07-017**            *Moved by A. Chaleff-Freudenthaler, seconded by A. Decter, and carried:*  
*That the Employee and Labour Relations Committee:*  
*1.      approves the minutes of the June 28, 2007 Employee and Labour Relations Committee meeting.*

**ELRC      Business Arising**

**07-018**            There were no Business Arising items at the September 6, 2007 meeting.

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**ELRC Presentations**

**07-019** There were no Presentations at the September 6, 2007 meeting.

**ELRC Communications**

**07-020** There were no Communication items at the September 6, 2007 meeting.

**Items for Information:**

**ELRC Workplace Safety and Insurance Board**

**07-021 (a) Incidents**

Dan Keon, Director, Human Resources, provided the Committee with an overview of Workplace Safety and Insurance Board issues at the Toronto Public Library.

**(b) TPL's Modified Work Program**

Dan Keon, Director, Human Resources, provided the Committee with an overview of the Toronto Public Library's Modified Work Program.

***Moved by K. Gallagher Ross, seconded by A. Chaleff-Freudenthaler, and carried:  
That the Employee and Labour Relations Committee:***

- 1. receives the Workplace Safety and Insurance Board verbal presentation for information.***

**ELRC Toronto Civic Employees Union – Local 416 – Summary of Grievances**

**07-022** Jill Garrard, Manager, Human Resources, provided the Committee with a summary of grievances as well as an overview of the grievance procedure at the Toronto Public Library.

***Moved by K. Gallagher Ross, seconded by A. Chaleff-Freudenthaler, and carried:  
That the Employee and Labour Relations Committee:***

- 1. receives the Toronto Civic Employees Union – Local 416 – Summary of Grievances verbal presentation for information.***

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**ELRC Closed Meeting**

**07-023** At 4:55 p.m., it was:

*Moved by K. Gallagher Ross, seconded by A. Chaleff-Freudenthaler, and carried:  
That the Employee and Labour Relations Committee:*

1. *conducts a Closed meeting as the subject matter being considered involves discussion regarding confidential labour relations matters.*

**ELRC Adoption of Closed Meeting Action**

**07-024** At 5:05 p.m., it was:

*Moved by K. Wilson, seconded by A. Chaleff-Freudenthaler, and carried:  
That the Employee and Labour Relations Committee:*

1. *adopts the actions taken in the September 6, 2007 Closed meeting.*

**Other Business**

**ELRC Future Agenda Items**

**07-025** Library staff were requested to report to the Employee and Labour Relations Committee on a strategy to eliminate all workplace injuries and illnesses, as well as interim targets, in consultation with the Central Joint Health & Safety Committee.

**ELRC Adjournment**

**07-026** *Moved by K. Wilson, seconded by A. Chaleff-Freudenthaler, and carried:  
That the Employee and Labour Relations Committee:*

1. *adjourns the September 6, 2007 Employee and Labour Relations Committee meeting.*

The meeting ended at 5:10 p.m.

Signed: \_\_\_\_\_