

POLICY: CLIMATE CHANGE RISK MANAGEMENT**SECTION: II – Miscellaneous****MOTION#/DATE: xx - xxx – June 27, 2016**

Effective Date

June 27, 2016

Policy Objective

This policy establishes a process to systematically prioritize the identification, assessment, reduction, monitoring and reporting on the risks to the Toronto Public Library's infrastructure, finances, collections, operations and liability due to a changing climate, including increased incidence of extreme weather events.

Policy Statement

The Library will:

1. continue to monitor and research how the climate is changing and when new information relevant to the Toronto Public Library becomes available, share this information with library staff and the Library Board as appropriate;
2. mitigate risk to the Library's assets and services by integrating identified risk information into decision making and utilizing this information to inform priorities for investment;
3. establish methods to evaluate initiatives undertaken by the Library through the lens of climate change resilience;
4. continue to reduce and manage risks to its employees and contractors resulting from a changing climate.

Scope and Application

This policy applies to all Toronto Public Library staff and management, as well as any contractors or consultants that are employed on behalf of the Library. It is effective as of the date indicated at the top of this document and remains so until a newer version is issued or the policy is cancelled.

Accountability

City Librarian - Resilient Library Lead responsible for corporate-wide implementation.

Directors - Accountable for the climate change resilience of their operations.

Definitions

Risk – the total concept of the likelihood of occurrence of a risk event and the severity of possible consequences.

Resilience – the ability of a system, entity, community or person to withstand shocks while still maintaining its essential functions and to recover quickly and effectively.

Extreme weather – when a weather event is significantly different from the average or usual weather pattern.