

As the matter has been finalized (see June 16, 2008 – Agenda Item No. 18 – Job Evaluation and Pay Equity Settlement report – Rec. No. 2), the confidential recommendations are now public in their entirety.

Job Evaluation and Pay Equity Settlement

Date:	June 16, 2008
To:	Toronto Public Library Board
From:	City Librarian

CONFIDENTIAL RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. approves the Memorandum of Agreement between Toronto Public Library Board and Toronto Civic Employees' Union, Local 416 (CUPE), regarding the Job Evaluation and Pay Equity Plan, dated June 2, 2008; and
2. forwards a request to the City of Toronto to fund the cost of the Job Evaluation and Pay Equity Plan settlement, which includes an increase to the 2008 operating budget of approximately \$1,947,665 and an increase to the 2009 operating budget of \$280,000, and a retroactive payment of approximately \$6,384,930.