



**STAFF REPORT  
ACTION REQUIRED  
with Confidential  
Attachment**

## **Security Guard Contract**

<b>Date:</b>	June 24, 2013
<b>To:</b>	Toronto Public Library Board
<b>From:</b>	City Librarian
<b>Reason for Confidential Information:</b>	This report involves litigation or potential litigation, including matters before administrative tribunals, affecting the board – <i>Public Libraries Act</i> , R.S.O 1990, Chapter P. 44, s. 16.1 (4) (e)

### **SUMMARY**

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This report provides recommendations and background information regarding security guard contractual issues.

### **RECOMMENDATIONS**

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**The City Librarian recommends that the Toronto Public Library Board:**

1. adopts the confidential recommendations in Attachment 1; and
2. maintains Confidential Attachment 1 as confidential, as it relates to litigation or potential litigation that affects the Board.

### **FINANCIAL IMPACT**

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If the Board adopts the confidential recommendations in Attachment 1, there would be a \$52,216 budget pressure in 2013 and a \$52,216 one-time budget relief in 2014. The budget pressure in 2013 can be accommodated within the approved operating budget.

The Director, Finance & Treasurer has reviewed the financial impact statement and is in agreement with it.

## **COMMENTS**

This report provides recommendations and background information regarding security guard contractual issues.

## **CONTACT**

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## **SIGNATURE**

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Jane Pyper  
City Librarian

## **ATTACHMENTS**

Attachment 1: Confidential Attachment