



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

Security Guard Contract

Date:	June 24, 2013
To:	Toronto Public Library Board
From:	City Librarian
Reason for Confidential Information:	This report involves litigation or potential litigation, including matters before administrative tribunals, affecting the board – <i>Public Libraries Act</i> , R.S.O 1990, Chapter P. 44, s. 16.1 (4) (e)

SUMMARY

This report provides recommendations and background information regarding security guard contractual issues.

RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. adopts the confidential recommendations in Attachment 1; and
2. maintains Confidential Attachment 1 as confidential, as it relates to litigation or potential litigation that affects the Board.

FINANCIAL IMPACT

If the Board adopts the confidential recommendations in Attachment 1, there would be a \$52,216 budget pressure in 2013 and a \$52,216 one-time budget relief in 2014. The budget pressure in 2013 can be accommodated within the approved operating budget.

The Director, Finance & Treasurer has reviewed the financial impact statement and is in agreement with it.

COMMENTS

This report provides recommendations and background information regarding security guard contractual issues.

CONTACT

Ron Dyck; Director, Information Technology & Facilities; Tel: 416-393-7104;

Email: rdyck@torontopubliclibrary.ca

Larry Hughsam; Director, Finance & Treasurer; Tel: 416-397-5946;

Email: lhughsam@torontopubliclibrary.ca

SIGNATURE

Jane Pyper
City Librarian

ATTACHMENTS

Attachment 1: Confidential Attachment