



## STAFF REPORT ACTION REQUIRED with Confidential Attachment

### Collective Bargaining – 2012

<b>Date:</b>	October 17, 2011
<b>To:</b>	Toronto Public Library Board
<b>From:</b>	City Librarian
<b>Reason for Confidential Information:</b>	This report is about labour relations or employee negotiations – <i>Public Libraries Act</i> , R.S.O 1990, Chapter P. 44, s. 16.1 (4) (d).

### SUMMARY

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The current collective agreement with the Toronto Civic Employees' Union, Local 416 (CUPE) expires on December 31, 2011.

This report recommends that the Toronto Public Library Board approve a mandate for staff to engage in negotiations for a new collective agreement with Toronto Public Library Workers Union, Local 4948 (CUPE).

### RECOMMENDATIONS

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**The City Librarian recommends that the Toronto Public Library Board:**

1. receives for information the verbal report about the "Collective Bargaining Process";
2. adopts the confidential recommendations in Attachment 1; and
3. requests that the confidential recommendations and information in Attachment 1 not be made public as it is about labour relations or employee negotiations.

### FINANCIAL IMPACT

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There is no financial impact on the 2011 operating budget as a result of this report.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

## **COMMENTS**

The Board will receive a verbal report about the Collective Bargaining Process, which includes the following subjects: Notice to Bargain; Exchange of Proposals; Conciliation; Legal Strike/Lockout; and Ratification Votes.

## **CONTACT**

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## **SIGNATURE**

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Jane Pyper  
City Librarian

## **ATTACHMENTS**

Attachment 1: Confidential Information