



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

Collective Bargaining – 2012

Date:	October 17, 2011
To:	Toronto Public Library Board
From:	City Librarian
Reason for Confidential Information:	This report is about labour relations or employee negotiations – <i>Public Libraries Act</i> , R.S.O 1990, Chapter P. 44, s. 16.1 (4) (d).

SUMMARY

The current collective agreement with the Toronto Civic Employees' Union, Local 416 (CUPE) expires on December 31, 2011.

This report recommends that the Toronto Public Library Board approve a mandate for staff to engage in negotiations for a new collective agreement with Toronto Public Library Workers Union, Local 4948 (CUPE).

RECOMMENDATIONS

The City Librarian recommends that the Toronto Public Library Board:

1. receives for information the verbal report about the “Collective Bargaining Process”;
2. adopts the confidential recommendations in Attachment 1; and
3. requests that the confidential recommendations and information in Attachment 1 not be made public as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact on the 2011 operating budget as a result of this report.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

COMMENTS

The Board will receive a verbal report about the Collective Bargaining Process, which includes the following subjects: Notice to Bargain; Exchange of Proposals; Conciliation; Legal Strike/Lockout; and Ratification Votes.

CONTACT

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SIGNATURE

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ATTACHMENTS

Attachment 1: Confidential Information