



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

21.

Acting City Librarian's 2014 Performance Review

Date:	March 23, 2015
To:	Toronto Public Library Board
From:	City Librarian's Performance Review Committee
Reason for confidentiality	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks approval for the recommendations from the City Librarian's Performance Review Committee regarding the Acting City Librarian's 2014 performance review.

RECOMMENDATIONS

The City Librarian's Performance Review Committee recommends that the Toronto Public Library Board:

1. approves the City Librarian's Performance Review Committee's confidential recommendations for the Acting City Librarian's 2014 performance review; and
2. recommends that the information concerning the Acting City Librarian's 2014 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

There will be no financial impact beyond what is already approved in the 2015 operating budget.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

COMMENTS

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance review for the City Librarian is required.

The City Librarian's Performance Review Committee completed the 2014 performance appraisal for the Acting City Librarian in March 2015.

CONTACT

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SIGNATURE

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Attachment 1: Confidential Information