

**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**



City Librarian's Employment Agreement

Date:	June 17, 2019
To:	Toronto Public Library Board
From:	Director, Human Resources
Reason for confidentiality	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks Toronto Public Library Board approval for the recommendations in Confidential Attachment 1, regarding the City Librarian's Employment Agreement.

RECOMMENDATIONS

The Director, Human Resources recommends that the Toronto Public Library Board:

1. approves the confidential recommendation in Confidential Attachment 1, regarding the City Librarian's Employment Agreement: and
2. recommends that the information in Confidential Attachment 1, concerning the City Librarian's Employment Agreement, not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

There is no financial impact beyond what is already approved in the 2019 operating budget.

The Director, Finance and Treasurer has reviewed this financial impact statement and agrees with it.

DECISION HISTORY

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan for non-union employees in May 2000, including future amendments. Under the plan, the City Librarian has an employment agreement with the Library Board.

COMMENTS

The recommendations in Confidential Attachment 1 will not be made public because the subject matter deals with personal matters about an identifiable individual.

CONTACT

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SIGNATURE

Dan Keon
Director, Human Resources

ATTACHMENT

Confidential Attachment 1