



To: Toronto Public Library Board – April 30, 2001

From: City Librarian

Subject: **Occupational Health and Safety Policy**

Purpose:

To establish an Occupational Health and Safety policy.

Funding Implications and Impact Statement:

Not applicable.

Recommendation:

It is recommended that the Toronto Public Library Board adopt the *Occupational Health and Safety Policy* (Attachment 1) and that the Policy replace the previous Health and Safety policies of the former Boards of East York, Etobicoke, Metropolitan Toronto, North York, Scarborough, Toronto and York.

Background:

It is a legislated requirement to have an *Occupational Health and Safety Policy* posted in all work locations.

The Toronto City Council approved a *Corporate Occupational Health and Safety Policy* in July 1999 (Attachment 2).

The Library's health and safety policy was developed in consultation with the Central Joint Occupational Health and Safety Committee, recently established under the provisions of the new collective agreement.

The policy will be posted in all work locations following approval of the Board.

Comments:

A policy consistent with the City's policy is provided to the Board for approval.

Conclusion:

The Library's *Occupational Health and Safety Policy* addresses the legislated requirement to post such a policy. It is a statement of the Library's commitment to provide and maintain a safe and healthy work environment for all employees in keeping with legislative requirements.

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List of Attachments:

Attachment 1: Occupational Health and Safety Policy

Attachment 2: City of Toronto Corporate Occupational Health and Safety Policy