



Policy Statement The City of Toronto will provide and maintain safe and healthy working conditions for all employees in keeping with the legislative requirements of the Occupational Health and Safety Act. To fulfil this commitment, the City will:

- meet or exceed health, safety and ergonomics standards, applying the precautionary principle, as needed
- recognize the importance of consulting and cooperating with joint health and safety committees and representatives when developing and implementing programs and procedures
- provide training and education specific to job requirements.

Application This policy applies to all City of Toronto employees.

Conditions The following conditions will guide the development and implementation of all health and safety programs and procedures:

- Protecting the health and safety of all employees is a commitment of the highest priority
- Management will take an active leadership role in promoting a safe and healthy work environment.
- Management and employees share the responsibility for reducing accidents and absenteeism by performing their jobs in a safe and healthy manner.
- Good management systems and practices will be developed with employee involvement and cooperation to minimize injuries and illnesses.
- Health and safety procedures will focus on the prevention of injuries and illnesses and be based on scientific principles and acceptable standards.
- Information about health and safety programs will be made accessible to employees.
- Employees will be informed of all known health, safety and ergonomic hazards in their work.
- Programs and practices will be monitored on an as needed basis and at least annually to ensure they are in keeping with legislative and corporate requirements.

Implementation This policy statement is intended to provide direction for the development of all health and safety programs and procedures.

Approved by Toronto City Council

Date Approved July 27, 1999

Related Information Occupational Health and Safety Act