

Achievement of Access, Equity and Human Rights Goals – Report to City of Toronto Audit Committee

Date:	June 15, 2009
To:	Toronto Public Library Board
From:	City Librarian

SUMMARY

This purpose of this report is to provide the Toronto Public Library Board with the response to the Toronto City Council's request for information about the achievement of access, equity and human rights goals at the Toronto Public Library. The report will be presented to the Audit Committee at its June 22, 2009 meeting.

FINANCIAL IMPACT

There is no financial impact beyond what has already been approved in the operating budget.

The Director, Finance & Treasurer has reviewed this financial impact statement and is in agreement with it.

DECISION HISTORY

Toronto City Council adopted the following motions at their December 1, 2 and 3, 2008 meetings:

1. City Council request all agencies, boards, commissions and corporations to report to Council, by June 2009, on whether they have developed a human rights policy and related complaint procedures, whether the policy and procedures are in keeping with provisions in the City's policy and procedures, and implementation of these policies and procedures.
2. City Council request the major agencies, boards, commissions and corporations to provide an annual human rights report to Council detailing the numbers and types of human rights complaints received by the Human Rights Tribunal of Ontario involving the respective agency, board, commission and corporation, and the complaint resolutions and associated costs.

3. City Council request the City major agencies, boards, commissions and corporations to complete an access, equity and human rights action plan consistent with divisional action plans by 2010. The City Manager should facilitate the planning process and report to City Council on implementation status.

Attachment 1 is the Library's response to City Council's request.

COMMENTS

The details of the response to City Council concerning the achievement of access, equity and human rights goals at the Toronto Public Library are provided in Attachment 1.

CONTACT

Dan Keon, Director, Human Resources; Tel: 416-395-5850; Fax: 416-395-5925;
E-mail: dkeon@torontopubliclibrary.ca

SIGNATURE

Jane Pyper
City Librarian

ATTACHMENT

Attachment 1: Achievement of Access, Equity and Human Rights Goals – Report to the June 22, 2009 meeting of the City of Toronto's Audit Committee