



**STAFF REPORT  
ACTION REQUIRED  
with Confidential  
Attachments**

## **City Librarian's 2023 and 2024 Performance Plans**

**Date:** May 14, 2024

**To:** City Librarian's Performance Review Committee

**From:** Director, Human Resources

**Reason for Confidential Information:**

This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

### **SUMMARY**

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This report seeks approval for the City Librarian's Performance Review Committee's recommendations for the City Librarian's 2023 and 2024 performance review to be forwarded to the Toronto Public Library Board for approval.

## **RECOMMENDATIONS**

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**The Director, Human Resources recommends that the City Librarian's Performance Review Committee:**

1. recommends to the Toronto Public Library Board that it approves the City Librarian's Performance Review Committee's confidential recommendations for the City Librarian's 2023 and 2024 performance plans; and
2. recommends that the information concerning the City Librarian's 2023 and 2024 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.

## **FINANCIAL IMPACT**

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This report has no financial impact beyond what has been approved in the current year's budget.

The Director, Finance & Treasurer has reviewed this financial impact statement and agrees with it.

## **COMMENTS**

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance plan for the City Librarian is required.

The recommendations in this report will not be made public because the subject matter deals with personal matters about an identifiable individual.

## **CONTACT**

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## **SIGNATURE**

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Brian Daly  
Director, Human Resources

## **ATTACHMENTS**

Confidential Attachment 1: City Librarian's 2023 and 2024 Performance Plans