

**Toronto Public Library Board – Employee and Labour Relations Committee
Meeting No. 3: Wednesday, November 7, 2007, 12:13 p.m. to 1:48 p.m.
Toronto Reference Library, Board Room, 789 Yonge Street, Toronto**

Committee Members Present:

Councillor Janet Davis (Chair)
Mr. Adam Chaleff-Freudenthaler (Vice Chair)
Ms. Ann Decter
Dr. Kathy Gallagher Ross
Councillor Chin Lee
Ms. Kate Wilson

Board Members Present:

Councillor Paul Ainslie

ELRC Call to Order

07-027 Janet Davis called the meeting to order at 12:13 p.m.

ELRC Approval of Agenda

07-028 *Moved by A. Chaleff-Freudenthaler, seconded by A. Decter, and carried:
That the Employee and Labour Relations Committee:*
1. *approves the agenda.*

ELRC Declarations of Interest

07-029 There were no Declarations of Interest by members of the Employee and Labour Relations Committee.

ELRC Approval of September 6, 2007 Employee and Labour Relations Committee Meeting Minutes

07-030 *Moved by A. Chaleff-Freudenthaler, seconded by K. Wilson, and carried:
That the Employee and Labour Relations Committee:*
1. *approves the minutes of the September 6, 2007 Employee and Labour Relations Committee meeting.*

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ELRC 07-031 Approval of September 6, 2007 Employee and Labour Relations Committee Closed Meeting Minutes

*Moved by A. Chaleff-Freudenthaler, seconded by A. Decter, and carried:
That the Employee and Labour Relations Committee:*

1. *approves the minutes of the September 6, 2007 Employee and Labour Relations Committee Closed meeting.*

ELRC 07-032 Business Arising

There were no Business Arising items at the November 7, 2007 meeting.

ELRC 07-033 Presentations

There were no Presentations at the November 7, 2007 meeting.

ELRC 07-034 Communications

There were no Communication items at the November 7, 2007 meeting.

ELRC 07-035 Closed Meeting

At 12:20 p.m., it was:

*Moved by K. Wilson, seconded by A. Chaleff-Freudenthaler, and carried:
That the Employee and Labour Relations Committee:*

1. *conducts a Closed meeting as the following subject matters being considered involve discussion regarding labour relations matters or employee negotiations:*
 - a. *Arbitration Award regarding Sunday Closures*
 - b. *Job Evaluation and Pay Equity for the Bargaining Unit Employees*
 - c. *Grievances Update*

Confirmation of Closed Meeting Decisions

At 1:48 p.m., it was:

ELRC 07-036 *Moved by A. Chaleff-Freudenthaler, seconded by K. Gallagher Ross, and carried:
That the Employee and Labour Relations Committee:*

1. *adopts the following actions taken in the November 7, 2007 Closed meeting concerning:*
 - a. *Arbitration Award regarding Sunday Closures*
 - b. *Job Evaluation and Pay Equity for the Bargaining Unit Employees*
 - c. *Grievances Update*

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ELRC Arbitration Award regarding Sunday Closures

- 07-037** *Moved by A. Chaleff-Freudenthaler, seconded by K. Gallagher Ross, and carried:
That the Employee and Labour Relations Committee:*
1. *considers the recommendation in Attachment 1; and that*
 2. *the confidential information in Attachment 1 not be made public as it may be prejudicial to labour relations.*

ELRC Job Evaluation and Pay Equity for the Bargaining Unit Employees

- 07-038** *Moved by K. Gallagher Ross, seconded by A. Chaleff-Freudenthaler, and carried:
That the Employee and Labour Relations Committee:*
1. *receives the Job Evaluation and Pay Equity for the Bargaining Unit Employees verbal report for information.*

ELRC Grievances Update

- 07-039** *Moved by A. Chaleff-Freudenthaler, seconded by K. Gallagher Ross, and carried:
That the Employee and Labour Relations Committee:*
1. *receives the Toronto Civic Employees Union – Local 416 – Summary of Grievances verbal presentation for information.*

ELRC Other Business

- 07-040** There were no Other Business items at the November 7, 2007 meeting.

ELRC Adjournment

- 07-041** *Moved by A. Chaleff-Freudenthaler, seconded by K. Gallagher Ross, and carried:
That the Employee and Labour Relations Committee:*
1. *adjourns the September 6, 2007 Employee and Labour Relations Committee meeting.*

The meeting ended at 1:48 p.m.

Signed: _____