

**Toronto Public Library Board****Meeting No. 8: Monday, November 9, 2009, from 4:05 p.m. to 5:00 p.m.****Toronto Reference Library, Board Room, 789 Yonge Street, Toronto****Members Present:**

Mr. Matthew Church (Chair)  
Ms. Eman Ahmed (Vice-Chair)  
Councillor Paul Ainslie  
Mr. Adam Chaleff-Freudenthaler  
Councillor Janet Davis  
Ms. Ann Decter  
Ms. Tina Edan  
Councillor Chin Lee  
Councillor Anthony Perruzza

**Regrets:**

Ms. Kathy Gallagher Ross  
Mr. Okeima Lawrence  
Councillor Adam Vaughan  
Ms. Kate Wilson

**09-157 Call to Order**

Matthew Church called the meeting to order at 4:05 p.m.

**09-158 Declarations of Conflicts of Interest**

There were no Declarations of Conflicts of Interest by members of the Library Board at the November 9, 2009 special meeting.

**09-159 Approval of Agenda**

*Moved by Councillor Ainslie, seconded by A. Chaleff-Freudenthaler, and carried:*

*That the Toronto Public Library Board:*

*1. approves the agenda.*

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**09-160 Ratification of the Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE (2009 – 2011)***Moved by E. Ahmed, seconded by A. Decter:**That the Toronto Public Library Board:*

1. *ratifies the Memorandum of Settlement dated November 4, 2009, between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE, to effect a new three-year Collective Agreement between the parties for the period January 1, 2009 to December 31, 2011, subject to ratification of the Memorandum of Settlement by Local 4948 CUPE;*
2. *authorizes staff to make the necessary budget requests to the City for funding for the new Collective Agreement;*
3. *authorizes staff to make the necessary amendments to rates of pay, benefits and other issues identified as agreed changes in the new Memorandum of Settlement and any retroactive provisions; and*
4. *authorizes the release of information as follows after Local 4948 CUPE ratification:
  - a. *Summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public;*
  - b. *Financial Implications of Memorandum of Settlement contained in Confidential Attachment 2 to remain confidential as they contain information about labour relations and employee negotiations.**

**09-161****Closed Meeting**

At 4:10 p.m., it was:

*Moved by A. Chaleff-Freudenthaler, seconded by T. Edan, and carried:**That the Toronto Public Library Board:*

1. *conducts a Closed meeting as the subject matter being considered in Confidential Attachments 1 and 2 in the Ratification of the Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE (2009 – 2011) report is labour relations or employee negotiations.*

At 4:55 p.m. the Board resumed its meeting in public.

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**09-162 Ratification of the Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE (2009 – 2011) – continued***Moved by E. Ahmed, seconded by A. Decter, and carried:**That the Toronto Public Library Board:*

1. *ratifies the Memorandum of Settlement dated November 4, 2009, between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE, to effect a new three-year Collective Agreement between the parties for the period January 1, 2009 to December 31, 2011, subject to ratification of the Memorandum of Settlement by Local 4948 CUPE;*
2. *authorizes staff to make the necessary budget requests to the City for funding for the new Collective Agreement;*
3. *authorizes staff to make the necessary amendments to rates of pay, benefits and other issues identified as agreed changes in the new Memorandum of Settlement and any retroactive provisions; and*
4. *authorizes the release of information as follows after Local 4948 CUPE ratification:
  - a. *Summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public;*
  - b. *Financial Implications of Memorandum of Settlement contained in Confidential Attachment 2 to remain confidential as they contain information about labour relations and employee negotiations.**

Recorded Vote:

Yes – 7

Eman Ahmed, Councillor Paul Ainslie, Adam Chaleff-Freudenthaler, Matthew Church, Councillor Janet Davis, Ann Decter, Tina Edan.

No – 1

Councillor Chin Lee

The motion was *carried*.

**Toronto Public Library Board**

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**09-163 Adjournment**

*Moved by Councillor Ainslie, seconded by A. Chaleff-Freudenthaler, and carried:*

*That the Toronto Public Library Board:*

1. *adjourns the November 9, 2009 Toronto Public Library Board special meeting.*

The meeting ended at 5:00 p.m.

Signed: \_\_\_\_\_