

Toronto Public Library Board

Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.

Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto

Members Present:

Ms. Gillian Mason (Chair)
Mr. Bill Booth (Vice Chair)
Mr. Meyer Brownstone
Councillor Janet Davis
Ms. Mizan Ibrahim
Mr. Mark Nightingale
Councillor Kyle Rae
Councillor Sylvia Watson

Regrets:

Councillor Gay Cowbourne
Mr. Rick Goldsmith
Councillor Karen Stintz
Ms. Marjorie Stephenson
Mr. Mitchell Weisberg

04-17 Call to Order

Gillian Mason called the meeting to order at 6:00 p.m. The meeting began at 6:10 p.m. when quorum was achieved.

04-18 Approval of Agenda

*Moved by M. Brownstone, seconded by B. Booth, and carried:
That the agenda, as revised to include agenda items #8b and 8c –
Communications; and #14 – Toronto Public Library Celebrates Reading Award
in the Closed portion of the meeting, be approved.*

04-19 Declarations of Interest

There were no declarations of interest by members of the Library Board.

Toronto Public Library Board**Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.****Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto**

04-20 Approval of January 19, 2004 Toronto Public Library Board Meeting Minutes*Moved by M. Ibrahim, seconded by B. Booth, and carried:**That the minutes of the January 19, 2004 Toronto Public Library Board meeting be approved.***04-21 Business Arising**There were no *Business Arising* items for discussion.**04-22 Chair's Report**

- (1) A number of events are being planned in celebration of Asian History Month in May with the assistance of Canadian Senator Vivienne Poy. Senator Poy's assistance is the result of her involvement in the recent strategic planning public consultation at the Cedarbrae Library.
- (2) The strategic planning public consultation at Cedarbrae drew a capacity crowd of 120 people. The next steps in the process are a series of meetings with Library stakeholders and the distribution of the *Big Ideas Workbook* designed to solicit additional feedback from the public.
- (3) A new teen website, *RAMP*, which will function as the City of Toronto's online youth connection, is expected to be available soon. The site was funded by a grant from the Ontario Works Incentive Fund administered through the City of Toronto, and developed with the help of City departments involved in youth services, including the Library. Also participating were Toronto's Boards of Education and approximately 70 Toronto youth.
- (4) The latest TD Gallery exhibit at the Toronto Reference Library is called *Ontario History Quest*. It supports the *Ontario History Quest* web site, developed by TPL in cooperation with the City of Toronto Archives, the Archives of Ontario and with funding by the Ontario Ministry of Culture. The site is designed to meet the curriculum needs of students in grades 7, 8, 10 and 12 who are studying history.
- (5) More than 20 TPL staff and Board members participated in the recent Ontario Library Association SuperConference. Librarians from across the province visited the Toronto Reference and Lillian H. Smith libraries. The Board Chair expressed appreciation to Meyer Brownstone for his work with the Ontario Library Boards Association.

Toronto Public Library Board**Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.****Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto**

Chair's Report (continued)

- (6) Lisa Heggum, Youth Services Specialist at the Maria A. Shchuka Library, is the first recipient of the Ontario Public Library Association's *Leadership in Youth Services Award*. The award, honouring individuals who have made significant contributions to youth services, was presented at the recent Ontario Library SuperConference.

*Moved by M. Ibrahim, seconded by M. Nightingale, and carried:
That the Chair's Report be received for information.*

04-23 Presentations

Christine Duckworth-Pilkington and Pauline Ijeh, representatives of Toronto Civic Employees Union – Local 416 C.U.P.E., addressed the Board concerning wage harmonization and pay equity. They requested that issue of wage rate and job classification harmonization be reopened for negotiations.

*Moved by Councillor Watson, seconded by M. Ibrahim, and carried:
That the Toronto Public Library Board receive for information the Toronto Civic Employees Union – Local 416 C.U.P.E.'s presentation regarding Wage Harmonization and Pay Equity.*

The discussion of Local 416 C.U.P.E.'s request was moved to the Closed portion of the meeting as the subject matter concerned labour relations matters.

04-24 Communications

*Moved by M. Ibrahim, seconded by B. Booth, and carried:
That the Toronto Public Library Board receive Communication Items (a)- (c) for information:*

- (a) *Report from Meyer Brownstone, TPL Board representative to the Ontario Library Boards' Association (OLBA), dated February 4, 2004, to the Toronto Public Library Board, concerning the OLBA Council meeting of February 2, 2004.*

Toronto Public Library Board**Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.****Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto**

Communications - continued

- (b) *Letter from Councillor David Soknacki, Chair, Budget Advisory Committee, City of Toronto, to Gillian Mason, Chair, Toronto Public Library Board, dated February 4, 2004, concerning reduction targets to ABC's to manage the 2004 operating budget pressure.*
- (c) *Letter from Josephine Bryant, City Librarian, to Councillor David Soknacki, Chair, Budget Advisory Committee, City of Toronto, dated February 11, 2004 in response to his letter of February 4, 2004 [see (b) above] concerning reduction targets to ABC's to manage the 2004 operating budget pressure.*

In response to questions from Meyer Brownstone regarding the proposed Federation of Ontario Public Libraries, Josephine Bryant indicated that staff will report to the Board at the March meeting outlining the issues for discussion and making recommendations for the Board's consideration.

Item for Information:**04-25 TPL Board Members' Remuneration and Expenses for 2003**

*Moved by Councillor Rae, seconded by M. Ibrahim, and carried:
That the Toronto Public Library Board receive the TPL Board Members' Remuneration and Expenses for 2003 report for information.*

Items for Approval:**04-26 2004 Capital Budget – EMT Recommended Budget**

*Moved by M. Brownstone, seconded by M. Nightingale, and carried:
That the Toronto Public Library Board adopt the 2004 Capital Budget – EMT Recommended Budget report which results in a capital funding envelope of \$10.895 million gross and \$10.000 million net in 2004.*

Toronto Public Library Board**Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.****Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto**

04-27 2004 Operating Budget – EMT Recommended Budget

Josephine Bryant, City Librarian, reviewed the options to achieve budget reductions as requested by the City's Executive Management Team and Budget Advisory Committee.

Moved by M. Brownstone, seconded by B. Booth:

Whereas Toronto Public Library (TPL) reduced its operating budget by 10 percent following amalgamation; and

Whereas TPL has had no increase in staffing and at the same time maintained gapping levels among the highest in the City; and

Whereas TPL has experienced growth in total activity of 38 percent since amalgamation; and

Whereas TPL has already implemented efficiencies and service improvements; and

Whereas TPL's budget has not kept pace with inflation;

Now therefore be it resolved that the Toronto Public Library Board recommend a budget increase of 6.2 percent, which represents a \$2.647 million reduction from the request comprised of numbers 1 - 6 and 8 on both Appendices 2 and 3 of the 2004 Operating Budget – Budget Reductions report. Any further reduction will negatively impact branch service hours and/or collections, and are not endorsed by the Library Board.

***Moved in amendment** by Councillor Davis, **seconded by B. Booth, and carried:** **That** the \$476,000 reduction in the gapping request as outlined in number 6 of Appendices 2 and 3 of the 2004 Operating Budget – Budget Reductions report remain intact resulting in a Board recommended budget increase of 6.6 percent, \$2.171 million reduction from the request.*

***Moved in amendment** by Councillor Davis, **seconded by B. Booth, and lost:** **That** the \$40,000 reduction as outlined in number 8 of Appendices 2 and 3 of the 2004 Operating Budget – Budget Reductions report be removed from the original motion.*

*The motion **as amended** was **carried**.*

In response to a tabled item concerning the Library's 2004 Budget Advocacy Plan, the Board provided feedback to staff on suggested materials to communicate budget issues to the public.

Toronto Public Library Board

Meeting No. 2: Monday, February 16, 2004, from 6:00 p.m. to 7:40 p.m.

Toronto Reference Library, Beeton Auditorium, 789 Yonge Street, Toronto

04-28 Toronto Public Library Board – Governance and Civic Engagement

Moved by M. Brownstone, seconded by M. Ibrahim, and carried:

That the Toronto Public Library Board develop appropriate policies and practices with respect to civic engagement as part of its approach to good governance.

04-29 Other Business

There were no *Other Business* items for discussion.

04-30 Closed Meeting

At 7:20 p.m., it was:

Moved by M. Ibrahim, seconded by M. Nightingale, and carried:

That the Toronto Public Library Board conduct a Closed meeting as the subject matters being discussed are:

- (1) personal matters about an identifiable individual; and*
- (2) labour relations.*

04-31 Adoption of Closed Meeting Actions

Moved by M. Ibrahim, seconded by Councillor Rae, and carried:

That the Toronto Public Library Board adopt the actions taken in the Closed meeting.

04-32 Adjournment

Moved by M. Brownstone, seconded by B. Booth, and carried:

That the February 16, 2004 Toronto Public Library Board meeting be adjourned.

The meeting ended at 7:40 p.m.

Signed: _____