

APPROVED MINUTES

**Toronto Public Library Board – Employee and Labour Relations Committee
Meeting No. 1: Thursday, November 17, 2011, 4:00 p.m. – 5:00 p.m.
Toronto Reference Library, Board Room, 789 Yonge Street, Toronto**

Committee Members Present:

Councillor Janet Davis
Councillor Sarah Doucette
Mr. Mike Foderick
Mr. Ken Stewart

Regrets:

Councillor Paul Ainslie

**ELRC
11-001**

Call to Order

Dan Keon, Designated Secretary of the Board, called the meeting to order at 4:00 p.m.

**ELRC
11-002**

Election of Chair of the Committee

Dan Keon called for nominations for the Chair of the Employee and Labour Relations Committee for 2011.

Moved by Councillor J. Davis, and carried:

That the Employee and Labour Relations Committee:

- 1. nominates Councillor Sarah Doucette for Chair of the Employee and Labour Relations Committee.*

Moved by M. Foderick, and carried:

That the Employee and Labour Relations Committee:

- 1. closes nominations.*

Dan Keon declared Councillor Doucette duly elected Chair of the Employee and Labour Relations Committee by acclamation.

Toronto Public Library Board – Employee and Labour Relations Committee
Meeting No. 1: Thursday, November 17, 2011, 4:00 p.m. – 5:00 p.m.
Toronto Reference Library, Board Room, 789 Yonge Street, Toronto

ELRC **Declarations of Conflicts of Interest**

11-003 There were no Declarations of Conflicts of Interest by members of the Employee and Labour Relations Committee at the November 17, 2011 meeting.

ELRC **Approval of Agenda**

11-004 *Moved by Councillor J. Davis, and carried:*
That the Employee and Labour Relations Committee:
1. approves the agenda.

ELRC **Presentations**

11-005 There were no Presentations at the November 17, 2011 Employee and Labour Relations Committee meeting.

ELRC **Communications**

11-006 There were no Communication items at the November 17, 2011 Employee and Labour Relations Committee meeting.

Item for Approval:

ELRC **Employee and Labour Relations Committee – Terms of Reference**

11-007 *Moved by Councillor J. Davis, and carried:*
That the Employee and Labour Relations Committee:
1. recommends to the Toronto Public Library Board the Terms of Reference for the Employee and Labour Relations Committee.

Toronto Public Library Board – Employee and Labour Relations Committee
Meeting No. 1: Thursday, November 17, 2011, 4:00 p.m. – 5:00 p.m.
Toronto Reference Library, Board Room, 789 Yonge Street, Toronto

ELRC
11-008 **Closed Meeting**

At 4:10 p.m. it was:

Moved by M. Foderick, and carried:

That the Employee and Labour Relations Committee:

1. *conducts a Closed meeting as the subject matter being considered is labour relations or employee negotiations.*

At 5:00 p.m. the Committee resumed its meeting in public.

ELRC
11-009 **Confirmation of Closed Meeting Decisions**
Collective Bargaining – 2012

Moved by M. Foderick, and carried:

That the Employee and Labour Relations Committee:

1. *receives the Collective Bargaining – 2012 verbal report for information; and*
2. *recommends that the confidential information provided in the Collective Bargaining - 2012 verbal report not be made public as it may have an impact on labour relations.*

At 4:55 p.m., Councillor Doucette left the meeting to attend an event in her ward. Councillor Davis chaired the remainder of the meeting on her behalf.

ELRC
11-010 **Adjournment**

Moved by K. Stewart, and carried:

That the Employee and Labour Relations Committee:

1. *adjourns the November 17, 2011 meeting of the Employee and Labour Relations Committee.*

The meeting ended at 5:00 p.m.

Signed: _____