

Toronto Public Library Board – Employee and Labour Relations Committee

Meeting No. 1: Thursday, November 17, 2011, 4:00 p.m. – 5:00 p.m.

Toronto Reference Library, Board Room, 789 Yonge Street, Toronto

Committee Members Present:

Councillor Janet Davis

Councillor Sarah Doucette

Mr. Mike Foderick

Mr. Ken Stewart

Regrets:

Councillor Paul Ainslie

ELRC Call to Order

11-001 Dan Keon, Designated Secretary of the Board, called the meeting to order at 4:00 p.m.

ELRC Election of Chair of the Committee

11-002 Dan Keon called for nominations for the Chair of the Employee and Labour Relations Committee for 2011.

Moved by Councillor J. Davis, and carried:

That the Employee and Labour Relations Committee:

1. nominates Councillor Sarah Doucette for Chair of the Employee and Labour Relations Committee.

Moved by M. Foderick, and carried:

That the Employee and Labour Relations Committee:

1. closes nominations.

Dan Keon declared Councillor Doucette duly elected Chair of the Employee and Labour Relations Committee by acclamation.

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ELRC **Declarations of Conflicts of Interest**
11-003 There were no Declarations of Conflicts of Interest by members of the Employee and Labour Relations Committee at the November 17, 2011 meeting.

ELRC **Approval of Agenda**
11-004 *Moved by Councillor J. Davis, and carried:*
 That the Employee and Labour Relations Committee:
 1. *approves the agenda.*

ELRC **Presentations**
11-005 There were no Presentations at the November 17, 2011 Employee and Labour Relations Committee meeting.

ELRC **Communications**
11-006 There were no Communication items at the November 17, 2011 Employee and Labour Relations Committee meeting.

Item for Approval:
ELRC **Employee and Labour Relations Committee – Terms of Reference**
11-007 *Moved by Councillor J. Davis, and carried:*
 That the Employee and Labour Relations Committee:
 1. *recommends to the Toronto Public Library Board the Terms of Reference for the Employee and Labour Relations Committee.*

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ELRC Closed Meeting

11-008 At 4:10 p.m. it was:

Moved by M. Foderick, and carried:

That the Employee and Labour Relations Committee:

- 1. conducts a Closed meeting as the subject matter being considered is labour relations or employee negotiations.***

At 5:00 p.m. the Committee resumed its meeting in public.

Confirmation of Closed Meeting Decisions

ELRC Collective Bargaining – 2012

11-009 ***Moved by M. Foderick, and carried:***

That the Employee and Labour Relations Committee:

- 1. receives the Collective Bargaining – 2012 verbal report for information; and***
- 2. recommends that the confidential information provided in the Collective Bargaining - 2012 verbal report not be made public as it may have an impact on labour relations.***

At 4:55 p.m., Councillor Doucette left the meeting to attend an event in her ward. Councillor Davis chaired the remainder of the meeting on her behalf.

ELRC Adjournment

11-010 ***Moved by K. Stewart, and carried:***

That the Employee and Labour Relations Committee:

- 1. adjourns the November 17, 2011 meeting of the Employee and Labour Relations Committee.***

The meeting ended at 5:00 p.m.

Signed: _____