

**Special Meeting of the Toronto Public Library Board****Meeting No. 3: Thursday, March 29, 2012, from 5:00 p.m. to 6:40 p.m.****Toronto Reference Library, Board Room, 789 Yonge Street, Toronto****Members Present:**

Councillor Paul Ainslie (Chair)  
Mr. Michael Foderick (Vice Chair)  
Councillor Janet Davis  
Councillor Sarah Doucette  
Ms. Kimberley Korinek  
Councillor Cesar Palacio  
Mr. Ross Parry  
Ms. Andrea Zammit

**Regrets:**

Mr. Stephen Dulmage  
Mr. Cameron MacKay  
Councillor Jaye Robinson  
Mr. Kenneth Stewart  
Mr. Benjamin Wulffhart

**12-045 Call to Order**

Councillor Paul Ainslie called the meeting to order at 5:00 p.m.

**12-046 Declarations of Conflicts of Interest**

There were no Declarations of Conflicts of Interest by members of the Library Board.

**12-047 Approval of Agenda**

*Moved by Councillor Palacio, seconded by K. Korinek, and carried:*

*That the Toronto Public Library Board:*

*1. approves the agenda.*

**12-048 Presentations**

There were no presentations at the March 29<sup>th</sup> Special meeting.

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**12-049 Closed Meeting**

At 5:05 p.m., it was:

***Moved by K. Korinek, seconded by R. Parry, and carried:***

***That the Toronto Public Library Board:***

1. *conducts a Closed meeting as the subject matter being considered is labour relations or employee negotiations.*

At 6:35 p.m. the Board resumed its meeting in public.

**Confirmation of Closed Meeting Decision****12-050 Ratification of the Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 (2012 – 2015)**

***Moved by R. Parry, seconded by Councillor Palacio, and carried:***

***That the Toronto Public Library Board:***

1. *ratifies the Memorandum of Settlement dated March 28, 2012, between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 CUPE, to effect a new four-year collective agreement between the parties for the period January 1, 2012 to December 31, 2015, subject to ratification of the Memorandum of Settlement by Local 4948 CUPE;*
2. *authorizes staff to make the necessary amendments to rates of pay, benefits and other issues identified as agreed changes in the new Memorandum of Settlement;*
3. *authorizes the release of information as follows:*
  - a. *Summary of Memorandum of Settlement contained in Confidential Attachment 1 to be made public, after ratification by Local 4948 CUPE;*
  - b. *Financial Implications of Memorandum of Settlement contained in Confidential Attachment 2 to be made public after ratification by Local 4948 CUPE; and*
  - c. *Financial Analysis of Memorandum of Settlement contained in Confidential Attachment 3 to remain confidential as it contains information about labour relations or employee negotiations; and*
4. *authorizes the Employer's contributions to OMERS for the full month of March 2012, if an individual employee makes her contributions for the full month of March before November 1, 2012.*

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**Ratification of the Memorandum of Settlement between Toronto Public Library Board and Toronto Public Library Workers, Local 4948 (2012 – 2015) – continued**

Recorded Vote Requested:

Yes – 8

Councillor Paul Ainslie, Councillor Janet Davis, Councillor Sarah Doucette, Michael Foderick, Kimberley Korinek, , Councillor Cesar Palacio, Ross Parry, Andrea Zammit.

No – 0

**12-051 Adjournment***Moved by R. Parry, seconded by Councillor Palacio, and carried:**That the Toronto Public Library Board:*

1. *adjourns the March 29, 2012 Toronto Public Library Board special meeting.*

The meeting ended at 6:40 p.m.

Signed: \_\_\_\_\_