

**Toronto Public Library Board**

**Meeting No. 8: Monday, October 26, 2015, from 6:00 p.m. to 9:10 p.m.
Toronto Reference Library, Board Room, 789 Yonge Street, Toronto**

Members Present:

Mr. Ron Carinci (Chair)
Ms. Lindsay Colley (Vice Chair)
Councillor Sarah Doucette
Ms. Sue Graham-Nutter
Ms. Dianne LeBreton
Mr. Strahan McCarten
Ms. Archana Shah
Ms. Eva Svec

Regrets:

Councillor Paul Ainslie
Councillor Ana Bailão
Councillor Mary Fragedakis
Mr. Ross Parry

15-169 Call to Order

Ron Carinci called the meeting to order at 6:00 p.m. He introduced Michael Foderick, Past Chair, Toronto Public Library Board. Mr. Foderick presented the Board with a gavel made from the wood of the "Maple Leaf Forever" tree with the following inscription:

*Carved from the wood of the "Maple Leaf Forever" tree – a mighty maple tree that once stood at 62 Laing Street, Toronto that it inspired Alexander Muir to write "The Maple Leaf Forever" and felled by a storm on July 19, 2013.
Presented by M. Foderick, past-Chair to R. Carinci, Chair, Toronto Public Library Board 2015.*

Linda Mackenzie, Director, Research and Reference Libraries advised that additional items constructed from the "Maple Leaf Forever" tree were given to Toronto Public Library by the woodworkers of the Dixon Hall Mill Centre, including six easels, two book stands and two cookies, which are cross sections of tree limbs; examples of each were displayed in the Boardroom.

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Call to Order – continued**Moved by D. LeBreton, seconded by S. Graham-Nutter:****That the Toronto Public Library Board:**

1. *expresses appreciation to Michael Foderick, Past Toronto Public Library Board Chair; Joe Houpt, Wood Carvers of Ontario and Dixon Hall Mill Centre for the gifts to the Toronto Public Library Board made from the “Maple Leaf Forever” tree.*

Carried**15-170 Declarations of Conflict of Interest**

There were no Declarations of Conflict of Interest by members of the Library Board.

15-171 Approval of Agenda**Moved by S. McCarten, seconded by E. Svec:****That the Toronto Public Library Board approves the agenda as revised to:**

1. *defer discussion of Agenda Item No. 16 – Toronto Public Library Programming for Women to the November 23, 2015 Board meeting at the request of Councillor Fragedakis who is unable to attend the October 26, 2015 Board meeting;*
2. *defer the Presentation by John Wilson regarding Toronto Public Library Programming for Women until the November 23, 2015 Board meeting;*
and
3. *add a Presentation by Miroslav Glavic regarding Agenda Item Nos. 11 – Canada’s Anti-Spam Legislation Policy and 13 – Toronto Public Library Board – 2016 Proposed Schedule.*

Carried**15-172 Confirmation of September 21, 2015 Toronto Public Library Board Meeting Minutes****Moved by E. Svec, seconded by S. McCarten:****That the Toronto Public Library Board:**

1. *confirms the minutes of the September 21, 2015 Toronto Public Library Board meeting.*

Carried

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15-173 Confirmation of September 21, 2015 Toronto Public Library Board Closed**Meeting Minutes*****Moved by S. McCarten, seconded by D. LeBreton:******That the Toronto Public Library Board:***

1. *confirms the minutes of the September 21, 2015 Toronto Public Library Board Closed meeting.*

Carried**15-174 Business Arising from the Minutes**

There were no *Business Arising from the Minutes* items at the October 26, 2015 meeting.

15-175 Chair's Report***Moved by E. Svec, seconded by S. Graham-Nutter:******That the Toronto Public Library Board:***

1. *receives the Chair's Report for information.*

Carried**15-176 Communications*****Moved by L. Colley, seconded by E. Svec:******That the Toronto Public Library Board:***

1. *receives Communication (a) – Lobbying Disclosure Form as provided for in the Board's Lobbying Disclosure for Board Members Policy from Ron Carinci, Chair, and Lindsay Colley, Vice Chair, Toronto Public Library Board dated September 17, 2015 regarding a meeting with Maureen O'Reilly, President, Toronto Public Library Workers Union Local 4948, CUPE, for information;*
2. *receives Communication (b) from Vickery Bowles, City Librarian to Pam McConnell, Deputy Mayor, City of Toronto dated September 28, 2015 regarding the TO Prosperity – Interim Poverty Reduction Strategy, for information;*
3. *receives Communication (c) from John Wilson dated October 6, 2015 requesting to make a presentation at the October 26, 2015 Board meeting regarding Toronto Public Library Programming for Women, for information;*

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4. receives Communication (d) from Anne Bailey, Director, Branch Libraries to Diana Fancher dated August 25, 2015 regarding the St. Clair/Silverthorn Branch rebuilding/renovation, for information;
5. receives Communication (e) from Diana Fancher to Anne Bailey dated September 11, 2015 regarding the St. Clair/Silverthorn Branch rebuilding/renovation, for information;
6. receives Communications (f) and (g) from Diana Fancher to the Toronto Public Library Board dated September 13 and 28, 2015 regarding the St. Clair/Silverthorn Branch rebuilding/renovation, for information;
7. receives Communication (h) from Anne Bailey to Diana Fancher, dated October 9, 2015 regarding the St. Clair/Silverthorn Branch rebuilding/renovation, for information.
8. receives draft Communication (i) from Ron Carinci, Chair, Toronto Public Library Board to be dated October 27, 2015 to The Honourable Michael Coteau, Minister, Tourism, Culture and Sport; and
9. endorses the importance of providing e-resources funding for libraries by the Province in a letter to the Minister, Tourism, Culture and Sport.

Carried**Presentations****15-177****Toronto Public Library Workers Union, Local 4948**

Maureen O'Reilly, President, Toronto Public Library Workers Union, Local 4948 (CUPE) tabled materials and spoke to the Union's concerns regarding staffing and other issues, including the provision of information to the Union regarding the ratio of full-time to part-time staff and violence in the workplace.

Moved by Councillor Doucette, seconded by D. LeBreton:***That the Toronto Public Library Board:***

1. receives the presentation from Maureen O'Reilly, President, Toronto Public Library Workers Union, Local 4948 (CUPE) regarding Staffing, for information.

Carried

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Presentations – continued

15-178 Miroslav Glavic regarding Agenda Item No. 11 – *Canada's Anti-Spam Legislation Policy*
Mr. Glavic addressed the Board regarding the importance of complying with anti-spam legislation.

Moved by S. McCarten, seconded by E. Svec:***That the Toronto Public Library Board:***

1. *receives the presentation from Miroslav Glavic regarding Agenda Item No. 11 – Canada's Anti-Spam Legislation Policy for information.*

Carried***Items for Approval:*****Strategic Planning Steering Committee:**

15-179 a. Approved Minutes of the Strategic Planning Steering Committee Meeting of April 21, 2015

Moved by A. Shah, seconded by L. Colley:***That the Toronto Public Library Board:***

1. *receives the Approved Minutes of the Strategic Planning Steering Committee meeting of April 21, 2015 for information.*

Carried

15-180 b. Strategic Plan 2016 – 2019: Draft Priorities, Outcomes and Results of Public Consultation to Date

Moved by L. Colley, seconded by S. McCarten:***That the Toronto Public Library Board:***

1. *receives the results of public and stakeholder consultation to date as summarized in the report and in Appendix 1 – Attachment 1;*
2. *approves the draft priorities and outcomes for the Strategic Plan 2016 - 2019 as included in Appendix 1 – Attachment 2; and*
3. *directs staff to prepare a final draft of the strategic plan with a communications plan, implementation plan, outcomes, KPIs for 2016 - 2019 and targets for 2016, in alignment with the operating and capital budgets for endorsement by the Strategic Planning Steering Committee and approval by the Library Board in December 2015.*

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15-181 Canadian Anti-Spam Legislation Policy*Moved by A. Shah, seconded by S. McCarten:**That the Toronto Public Library Board:*

1. *approves the Canada's Anti-Spam Legislation Policy.*

*Carried***15-182 Holiday Closures 2016 and January 2017***Moved by E. Svec, seconded by S. McCarten:**That the Toronto Public Library Board:*

1. *approves the schedule of holiday closures for 2016 and January 2017, as provided in Attachment 1.*

*Carried***15-183 Toronto Public Library Board – 2016 Proposed Meeting Schedule***Moved by Councillor Doucette, seconded by S. McCarten:**That the Toronto Public Library Board:*

1. *directs staff to schedule two Toronto Public Library Board meetings in branch locations in 2016.*

*Carried***Items for Information:****15-184 2016 Operating and Capital Budgets – Update**

Larry Hughsam, Director, Finance and Treasurer provided the following information to update the Board on the 2016 operating and capital budgets since the last Board meeting:

- a. Library staff met with the City's Chief Financial Officer and informally with two members of the Budget Committee, including the Chair;
- b. for the operating budget, the possibility of funding the Library's leap year costs from a City reserve has been discussed with the City;
- c. for the capital budget, achieving any significant funding of the additional debt requested by the Board, beyond the debt targets for the Library's State of Good Repair needs will be challenging;
- d. Build Toronto and the City's Real Estate Division are evaluating the list of Library properties considered for viability for redevelopment pilot projects;
- e. The budget will be launched at the City on December 15; Executive Committee will consider the budget on February 9, followed by City Council approval on February 17 and 18.

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2016 Operating and Capital Budgets – Update – continued***Moved by D. LeBreton, seconded by S. Graham-Nutter:******That the Toronto Public Library Board:***

1. *receives the 2016 Operating and Capital Budgets - Update verbal report for information.*

Carried**15-185 E-Book Advocacy**

Ana-Maria Critchley, Manager, Stakeholder Relations, Communications, Programming and Customer Engagement provided information regarding Toronto Public Library's role in the Canadian Public Libraries for Fair EBook Pricing group recently formed to raise awareness of the restrictive pricing models and high e-book prices charged by the "Big Five" multinational publishers and to create a national dialogue on the issue.

Moved by D. LeBreton, seconded by S. McCarten:***That the Toronto Public Library Board:***

1. *receives the E-Book Advocacy verbal report for information.*

Carried**15-186 Musical Library Implementation – Status Report*****Moved by A. Shah, seconded by S. McCarten:******That the Toronto Public Library Board:***

1. *receives the Musical Library Implementation – Status Report for information.*

Carried**15-187 Board Resolutions – Status Report*****Moved by Councillor Doucette, seconded by S. Graham-Nutter:******That the Toronto Public Library Board:***

1. *receives the Board Resolutions – Status Report for information.*

Carried

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15-188 Closed Meeting

At 8:00 p.m., it was:

Moved by S. McCarten, seconded by Councillor Doucette:***That the Toronto Public Library Board:***

1. *conducts a Closed meeting as the subject matter being considered (Collective Bargaining – 2016) involves labour relations or employee negotiations.*

Carried

At 9:05 p.m. the Board resumed its meeting in public.

Adoption of Closed Meeting Actions:**15-189 Collective Bargaining – 2016*****Moved by D. LeBreton, seconded by A. Shah:******That the Toronto Public Library Board:***

1. *receives the confidential verbal report from staff for information;*
2. *adopts the recommendations in Confidential Attachment 1; and*
3. *requests that the recommendations and information in Confidential Attachment 1 not be made public, as they involve labour relations or employee negotiations.*

Carried**15-190 Motion to Extend the Meeting**

During the Closed Meeting, it was:

Moved by S. McCarten, seconded by S. Graham-Nutter:***That the Toronto Public Library Board:***

1. *extends the meeting until the completion of the agenda.*

Carried**15-191 Adjournment*****Moved by S. McCarten, seconded by A. Shah:******That the Toronto Public Library Board:***

1. *adjourns the October 26, 2015 Toronto Public Library Board meeting.*

Carried

The meeting ended at 9:10 p.m.

Signed: _____