

Nancy Marshall

From: Maureen O'Reilly <president@local4948.org>
Sent: Friday, November 20, 2015 11:00 AM
To: Nancy Marshall
Cc: Dan Keon
Subject: Request to do deputation at Monday's board and addition of correspondence
Attachments: Letter Re Strat Plan November 2015.pdf

Nancy

Correspondence is attached.

Maureen

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Maureen O'Reilly
President, TPLWU Local 4948

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**Toronto Public Library
Workers Union
Local 4948**

Affiliated with
CUPE and the
Toronto & York Region
Labour Council

Maureen O'Reilly
President

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November 20, 2015

**Toronto Public Library Board Chair Ron Carinci and
Members of the TPL Board**
789 Yonge Street
Toronto, Ontario
M4W 2G8

Ron

Dear Mr. *Carinci*:

RE: STRATEGIC PLAN

The TPLWU Local 4948 requested and was granted a session for union to provide input to TPL's Strategic Plan. The meeting was held on Thursday October 29th. There were over 30 in attendance.

The local requested that our session focus on "Priority 5: Transforming Service Delivery" as this was the only area which gave scant mention of staff. In addition, we asked the convenors of the session to play our film "Precarious Work in TPL: Toronto's Hidden Challenge" as a backgrounder to the discussion. This request was granted and a very engaged discussion followed.

The facilitator summed up three (3) themes from the session:

1. need to develop a staffing plan that is central to the strategic planning discussions
2. precarious workers are not able to deliver a robust service delivery
3. the library is squandering its invaluable resource of knowledge based workers instead of maximizing on this

We ask that the TPLB take these recommendations into consideration and we welcome further dialogue on this issue.

We also ask the members of the TPLB view our video. It is available at ourpubliclibrary.ca or through YouTube at
<https://www.youtube.com/watch?v=5H4Ik5STH5o>



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Yours sincerely,

Maureen

**Maureen O'Reilly
TPLWU Local 4948 President**

**Cc TPLWU Local 4948 Recording Secretary
 TPLWU Local 4948 Executive Board**