

**Nancy Marshall**

**From:** meghan.mckee [REDACTED]  
**Sent:** Friday, April 22, 2016 10:18 AM  
**To:** Nancy Marshall  
**Cc:** mayor\_tory@toronto.ca; councillor\_fletcher@toronto.ca; councillor\_ainslie@toronto.ca; councillor\_bailao@toronto.ca; councillor\_doucette@toronto.ca; councillor\_fragedakis@toronto.ca; councillor\_layton@toronto.ca  
**Subject:** Please reflect our values at the bargaining table

Mr. Ron Carinci Toronto Public Library Board Chair

As you know, Torontonians – myself included – value the Toronto Public Library and the librarians and other staff who make it such a special place.

In my view, the current round of collective bargaining is an opportunity to make our public library and the services it provides better by reducing the high rate of part time work and by making the jobs of librarians and other staff more, not less, secure. Letting this opportunity slip by will hurt library service.

A new survey [<http://ourpubliclibrary.to/Survey-of-Torontonians.pdf>] about our public library should be read carefully by you and your colleagues.

Among other things, the poll found that almost all TPL users believe librarians and other staff are important to the quality of service; half believe they are critically important.

It found that more than half believe that replacing full time librarians with part-timers is a bad move that will undermine service.

And, 59% believe the primarily female library workforce should have more opportunity – not less – to work full time.

The TPL is about much more than just books and buildings. It is the staff of our public library that makes it such a special place of learning and culture and community.

I am writing to respectfully urge the Library Board to re-consider its bargaining demands so that they are consistent with the views of those who support our public library, i.e. the majority of Toronto residents.

Yours sincerely,

Yours sincerely,

Meghan McKee

cc:  
**John Tory**  
**Mayor of Toronto**

cc:  
**Councillor Paula Fletcher**  
**Toronto-Danforth**

cc:  
**Councillor Paul Ainslie**

cc:  
**Councillor Ana Bailão**

cc:  
**Councillor Sarah Doucette**  
**Toronto Library Board Member**

cc:  
**Councillor Mary Fragedakis**  
**Toronto Library Board Member**

cc:  
**Councillor Mike Layton**