



STAFF REPORT INFORMATION ONLY with Confidential Attachment

City Librarian's 2025 Performance Plan

Date: November 13, 2025

To: City Librarian's Performance Review Committee

From: Director, Human Resources

Reason for Confidential Information:

This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

Moe Hosseini-Ara was appointed City Librarian effective September 1, 2025. In accordance with the City of Toronto's Compensation Plan, the City Librarian is required to complete an annual performance plan.

The performance plan for the City Librarian, covering the period from September to December 2025, is being presented to the City Librarian Performance Review Committee for information.

FINANCIAL IMPACT

This report has no financial impact beyond what has been approved in the current year's budget.

The Director, Finance & Chief Financial Officer has reviewed this financial impact statement and agrees with it.

COMMENTS

Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance plan for the City Librarian is required.

The details of this report will not be made public because the subject matter deals with personal matters about an identifiable individual.

CONTACT

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SIGNATURE

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ATTACHMENTS

Confidential Attachment 1: City Librarian's 2025 Performance Plan