7.

STAFF REPORT
ACTION REQUIRED
with Confidential Attachments

City Librarian's 2024 and 2025 Performance Plans

Date: April 14, 2025

To: City Librarian's Performance Review Committee

From: Director, Human Resources

Reason for Confidential Information:
This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks approval for the City Librarian's Performance Review Committee's recommendations for the City Librarian's 2024 and 2025 performance review to be forwarded to the Toronto Public Library Board for approval.

RECOMMENDATIONS

The Director, Human Resources recommends that the City Librarian's Performance Review Committee:

1. recommends to the Toronto Public Library Board that it approves the City Librarian's Performance Review Committee's confidential recommendations for the City Librarian's 2024 and 2025 performance plans; and

2. recommends that the information concerning the City Librarian's 2024 and 2025 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

This report has no financial impact beyond what has been approved in the current year's budget.

The Director, Finance & CFO has reviewed this financial impact statement and agrees with it.

COMMENTS

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance plan for the City Librarian is required.

The recommendations in this report will not be made public because the subject matter deals with personal matters about an identifiable individual.

CONTACT

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SIGNATURE

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Brian Daly
Director, Human Resources

ATTACHMENTS

Confidential Attachment 1: City Librarian's 2024 and 2025 Performance Plans