



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachment**

City Librarian's 2015 Performance Plan

Date:	September 21, 2015
To:	Toronto Public Library Board
From:	City Librarian Performance Review Committee
Reason for Confidentiality:	This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks approval for the recommendations from the City Librarian's Performance Review Committee regarding the City Librarian's 2015 performance plan.

RECOMMENDATIONS

The City Librarian's Performance Review Committee:

1. recommends that the Toronto Public Library Board approves the City Librarian Performance Review Committee's confidential recommendations for the City Librarian's 2015 performance plan; and
2. recommends that the information concerning the City Librarian's 2015 performance plan not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

There is no financial impact related to the recommendations in this report.

The Director, Finance and Treasurer has reviewed this financial impact statement and is in agreement with it.

COMMENTS

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan in May 2000. Under that plan, an annual performance review for the City Librarian is required.

The City Librarian's Performance Review Committee reviewed the 2015 performance plan for the City Librarian in August 2015.

CONTACT

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SIGNATURE

Dan Keon
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Attachment 1: Confidential Information