



**STAFF REPORT
ACTION REQUIRED
with Confidential
Attachments**

City Librarian's Performance Review Committee: City Librarian's 2025 Performance Plan Review and 2026 Performance Plan

Date: April 20, 2026

To: Toronto Public Library Board

From: City Librarian's Performance Review Committee

Reason for Confidential Information:

This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

SUMMARY

This report seeks Toronto Public Library Board approval for the recommendations regarding the City Librarian's 2025 Performance Plan Review and 2026 Performance Plan.

RECOMMENDATIONS

The City Librarian's Performance Review Committee recommends that the Toronto Public Library Board:

1. approves the City Librarian's Performance Review Committee's confidential verbal and written report and recommendations for the City Librarian's 2025 performance plan review and 2026 performance plan; and
2. approves that the information concerning the City Librarian's 2025 and 2026 performance review not be made public as the subject matter being considered involves personal matters about an identifiable individual.

FINANCIAL IMPACT

This report has no financial impact beyond what has been approved in the current year's budget.

The Director, Finance & Chief Financial Officer has reviewed this financial impact statement and agrees with it.

DECISION HISTORY

The Toronto Public Library Board adopted the City of Toronto's Compensation Plan for non-union employees in May 2000. Under the plan, an annual performance review for the City Librarian is required.

At its meeting on April 29, 2013, the Board reviewed [Employee & Labour Relations Committee – Review of Non-Union Compensation Plan](#) and approved that Toronto Public Library non-union compensation plan continue to be implemented in accordance with the City of Toronto's plan.

COMMENTS

The City Librarian's Performance Review Committee met on April 13, 2026 for the City Librarian's 2025 Performance Plan Review and to receive the 2026 Performance Plan.

The recommendations in this report will not be made public because the subject matter deals with personal matters about an identifiable individual.

CONTACT

Brian Daly; Director, Human Resources; Tel: 416-395-5585; Email: bdaly@tpl.ca

SIGNATURE

Brian Daly
Director, Human Resources

ATTACHMENTS

Confidential Attachment 1: Confidential Information