



STAFF REPORT ACTION REQUIRED

City Librarian's Performance Review Committee Follow-Up

Date: May 25, 2026

To: Toronto Public Library Board

From: City Librarian's Performance Review Committee

Reason for confidential information: *This report involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).*

SUMMARY

This report seeks Toronto Public Library Board approval for a confidential recommendation related to the City Librarian's 2025 Performance Plan Review and 2026 Performance Plan.

This discussion will be held in closed session as the subject matter involves personal matters about an identifiable individual – Public Libraries Act, R.S.O 1990, Chapter P. 44, s. 16.1 (4) (b).

RECOMMENDATIONS

The City Librarian's Performance Review Committee recommends that the Toronto Public Library Board:

1. approves the City Librarian's Performance Review Committee's confidential recommendation related to the City Librarian's 2025 performance plan review and 2026 performance plan; and

2. authorizes the public release of Confidential Attachment 1, following finalization of appropriate approvals.

FINANCIAL IMPACT

There is no financial impact associated with this report.

The Director, Finance & Chief Financial Officer has reviewed this financial impact statement and agrees with it.

DECISION HISTORY

At its meeting on April 20, 2026, the Board reviewed and approved the report titled [City Librarian's Performance Review Committee: City Librarian's 2025 Performance Plan Review and 2026 Performance Plan.](#)

COMMENTS

The City Librarian's Performance Review Committee met on April 13, 2026 for the City Librarian's 2025 Performance Plan Review and to receive the 2026 Performance Plan. This recommendation is a follow-up item related to that meeting.

The discussion will be held in closed session as the subject matter involves personal matters about an identifiable individual

CONTACT

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SIGNATURE

Brian Daly
Director, Human Resources

ATTACHMENTS

Attachment 1: Confidential Attachment 1

The confidential information provided to the TPL Board regarding the City Librarian's title change is now public in its entirety.

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CONFIDENTIAL RECOMMENDATION

The City Librarian's Performance Review Committee recommends that the Toronto Public Library Board:

1. approve a title change for the position of City Librarian to City Librarian & Chief Executive Officer (CEO).

CONFIDENTIAL COMMENTS

The City Librarian's Performance Review Committee met on April 13, 2026, for the City Librarian's 2025 Performance Plan Review and to receive the 2026 Performance Plan. This recommendation is a follow-up item related to that meeting.

The recommended new title, City Librarian & Chief Executive Officer (CEO), more accurately reflects the scope and responsibilities of the role and clearly recognizes the position as the highest-ranking executive at Toronto Public Library, responsible for strategic planning, organizational leadership, and corporate operations.